



BACK TO SCHOOL!

SEPTEMBER 15, 2025

A MESSAGE FROM OUR PRESIDENT, DAVID SCHRANTZ!



Building Strength Together

The start of a new school year in our business is always a challenge. No matter how much planning we do, the first days bring twists and turns that test our patience and resilience. This year has been no different. Some districts are facing severe shortages, and those situations weigh heavily on all of us.

It is important to remember the bigger picture: in most of our districts, our staffing is stronger than it has ever been. That is a direct result of the recruiting, training, employee engagement, and planning efforts each of you have put into this work. Even where challenges remain, I have seen our team step up with grit, creativity, and determination to find both short-term fixes and long-term solutions.

I know many of us feel the weight of anxiety and stress. It is real, and it is hard. I want to share that personally, I have felt more stress and anxiety this year than ever before. At the same time, I have also felt more happiness than I can ever remember in making new connections and solving new problems together. That balance of challenge and joy is at the heart of what makes this work so unique.

The struggle we feel today is strengthening us. Things are often hard before they become easy, and the work we are doing right now is laying the foundation for some of the most amazing results we have ever seen. As the saying goes, "tough times don't last, but tough people do."

One thing I want to emphasize is this: providing sufficient local support in both drivers and administrative resources remains a top priority for us. You should not feel like you are carrying this burden alone. We are committed to building the support systems that allow each of you to focus on what you do best: leading your teams and serving your communities.

Most importantly, we cannot lose sight of why we do this. Every mile, every route, and every effort connects our kids to life-changing opportunities. That purpose is what makes the hard days worth it, and it is what unites us in this work.

This job is not easy, but it is deeply meaningful. Thank you for riding the emotional rollercoaster with me. Together, we will make this year one to remember, not just for the challenges but for the results we achieve.

With gratitude,
David

IN THIS EDITION...

- COMPANY NEWS
- SAFETY ANNOUNCEMENTS
- DRIVING POLICIES
- NEW HIRE ANNOUNCEMENTS
- UPCOMING EVENTS
- AND MORE!

Upcoming Event:

Community Day in Susquehanna Twp!

Help us spread the word!



- Carnival Games & Prizes
- Live DJ
- Face Painting
- Test Drive a School Bus

Susquehanna Township High School
Saturday, October 4th, 2025

More info and RSVP:

rohrerbus.com/communityday10-4

SAFETY ANNOUNCEMENTS

WORK INJURIES / POSSIBLE WORKERS' COMPENSATION

If you were injured while actively performing your job duties during working hours, please report the injury immediately to your supervisor. They will advise you on your next steps after consulting with **Steve Hoffmaster**. If you cannot reach your supervisor, call/text/email Steve Hoffmaster at **717-798-2758** or **shoffmaster@rohrrerbus.com** for assistance.

ACCIDENT AND INCIDENT REPORTS

Please report accidents, incidents, or new damage found to your supervisor immediately. The Safety Department needs to be in possession of the complete report **within 24 hours**, but sooner if possible. Plan to complete the proper report **immediately after the bus/van run** so your supervisor can review it in your presence and ask for additional details, if necessary. One of the most important things to do following an accident/incident is to **take as many photos as possible**. We'd rather you take 50 photos and the Safety Department determining we only need to use 30 of them rather than have only a few photos. Remember to always take photos of the **other driver's insurance card, registration card, and driver's license** in addition to photos of the accident scene, close-up of damage, wide-angle view of damage, all four corners of all vehicles involved, etc.

CHILD CHECK POLICY

Be fully aware of our Child Check Policy; if you are not, **please ask your supervisor or Safety Department**. It is critical that we do thorough Child Checks after each portion of your bus and van run. If you have more than one AM and/or PM run, we are required to do a Child Check **following each run segment**. If you have three morning runs, that would be three AM Child Checks. If you have three afternoon runs, that would be three PM Child Checks. Van drivers are required to use a **Child Check sign/tag** hung on a suction cup located at the left rear corner of the van on the side window, so it is visible to anyone from the exterior. Additionally, the last part of the Child Check for bus and van drivers is to **use the 2-way radio** (or text/call your supervisor if that is the local policy) to **report your vehicle is empty**/clear of students at the end of each AM and PM run segment. For those of you that are diligent and do excellent Child Checks, THANK YOU! For those that may be cutting corners or not giving this the attention it deserves, **please take this seriously**. Nobody thinks it can happen to them. That's exactly what each and every one of the drivers say during the investigation to learn what went wrong following these terrifying incidents. Let's get this right every time for the safety of the students and the security of your employment.

Safety Slogans

The slogans for September, October, and November 2025 are:

SHOP

"To avoid the worst, put safety first."

OFFICE

"Loose cords bite! Keep them out of sight."

DRIVERS

"Eyes on the streets, there's precious cargo in the seats."

Safety Slogan Winners

Last Quarter's Safety Slogan Winners were:

Office:

Kim Miller

Shop:

Charli Dolan

Drivers:

Justin Fraker, Steward Peters,
Joyce Gessner, Brianna Allen,
Kelly Jo Zeiders, Patricia Eye

Close Call / Near Collision Anonymous Online Reporting Form

If you have not received an email or specific information about this new initiative, please contact your supervisor or the Safety Department for details. We want to learn from each other's close calls to be even safer drivers by using what is revealed in the reporting process for future Safety Meeting topics, revising recert class materials, revising training materials for new candidates, etc. The online reporting form can be accessed by going to **rohrrerbus.com/closecall-rf**

These reports are **completely anonymous** and are not used for disciplinary purposes. There is no way for us to trace submissions back to the reporting employee. Your honesty helps us all learn and grow, and it plays a vital role in keeping our teammates, passengers, and communities safe.

CELL PHONE POLICY

As you are well aware, **drivers are not permitted to use your cell phone** in any way while operating any of our company vehicles. The vehicle must be safely parked and secured prior to using the cell phone. State law just changed for non-CDL drivers that states it is illegal to have a cell phone in your hand for any reason. It was previously illegal for CDL drivers.

SKILLS REFINEMENT/ENHANCEMENT

Your Safety/Training Departments are here to assist you and to provide support for you to keeping your skills sharp or improving them. If you ever feel you could use a brush-up and benefit from additional training with any maneuvers or issues you may be experiencing, notify the Safety/Training Departments and we will gladly assist you and help you meet your goals.

NO BACKING POLICY

Please remember we have a **no backing policy** unless you **first receive authorization** from your supervisor to do so. Your supervisor will assist you, and you do not need to make decisions on your own that could lead to an accident, damage, or injuries. Your supervisor will provide guidance rather than you backing up. Of course, there are exceptions, such as: necessary backing on our parking lots, designated school district authorized turn-arounds, vans backing into driveways, and vans backing into parking spaces when pull-through options are not available. By limiting our vehicles from backing up, we minimize the risk of accidents and possible dangerous encounters with any individual in close proximity.

Earn Referral Bonuses!

\$1000
for referring a
bus driver!



\$500
for referring a
van driver!



Don't forget to use your **personalized referral link!** Visit rohrerbus.com/referral to create your own link. All you need to do is enter your name and email, and your link will be automatically generated. People who fill out the Interested Driver Form from your link will automatically be marked as a referral from you.

Celebrating Tom Wert's Retirement

After nearly 44 years of dedicated service, Tom Wert is retiring from Rohrer Bus. From October 19, 1981 to August 29, 2025, Tom has been an integral part of our team. Over the years, he's done it all: washing buses, driving routes and fuel trucks, leading the Lewisburg shop, and turning wrenches himself to keep our buses running safely.

As Tom begins this next chapter, he looks forward to helping his son with his contracting business and, most importantly, spending time with his grandchildren. We thank Tom for his decades of commitment and wish him all the best in retirement!

NEW FACES IN THE CROWD!

We hope you will join us in welcoming the new members of our team!

Since our last newsletter, the following individuals began working for Rohrer:

Mona A. – Bus Aide, Susquehanna Twp

Thomas A. – Van driver, West Shore

Teresa A. – School bus driver, Jim Thorpe

Brenda A. – School bus driver, West Shore

Junior A. – Shop Technician

Mustapha A. – School bus driver, West Shore

Pamela B. – Van driver, Hazleton

Margaret B. – School bus driver, Susquehanna Twp

Mark B. – School bus driver, North Pocono

Richard B. – Van driver, Susquenita

Michael B. – School bus driver, Hazleton

Amy B. – School bus driver, West Shore

Jane B. – Van driver, Jim Thorpe

Christine B. – School bus driver, West Shore

William B. – School bus driver, Carlisle

Alex B. – School bus driver, West Shore

Eric B. – School bus driver, Cumberland Valley

Ryan B. – Van driver, West Shore

Jeffrey B. – Van driver, East Pennsboro

George B. – School bus driver, West Shore

Terry B. – School bus driver, Selinsgrove

James B. – School bus driver, Cumberland Valley

Andrew B. – School bus driver, West Shore

Stacy B. – School bus driver, West Shore

Ray B. – School bus driver, West Shore

Nicola C. – School bus driver, Susquehanna Twp

William C. – School bus driver, East Pennsboro

Megan C. – Van driver, Cumberland Valley

Marie G. – Van driver, North Pocono

Rhy C. – Van driver, Cumberland Valley

John C. – School bus driver, Lower Dauphin

Raymond C. – School bus driver, West Shore

Brian C. – School bus driver, West Shore

Steven C. – School bus driver, West Shore

Greggory C. – IT Administrator

Theresa C. – Van driver, West Shore

Amanda D. – Van driver, North Schuylkill

Jody D. – School bus driver, Mifflinburg

Tammy D. – School bus driver, West Shore

Angelina D. – School bus driver, East Pennsboro

Charline D. – Van driver, Jim Thorpe

Judy D. – Van driver, Susquehanna Township

Alyssa D. – School bus driver, West Shore

Cynthia D. – School bus driver, West Shore

Jahlil E. – Van driver, Lower Dauphin

Anthony E. – Van driver, East Pennsboro

Tawanda E. – Van driver, Susquehanna Twp

Anna E. – School bus driver, West Shore

Anjum F. – School bus driver, Susquehanna Twp

Mitchell F. – School bus driver, West Shore

Abdelkhalek F. – School bus driver, West Shore

Melva F. – School bus driver, West Shore

Heloisa F. – Van driver, Cumberland Valley

George F. – School bus driver, Lower Dauphin

Frank F. – Van driver, Cumberland Valley

Sean F. – Van driver, Cumberland Valley

Susan F. – School bus driver, West Shore

Jessica F. – School bus driver, Lower Dauphin

Raymond F. – Van driver, West Shore

Pamela F. – School bus driver, West Shore

Betsy F. – Van driver, West Shore

Terrell F. – School bus driver, West Shore

Terri G. – Van driver, Hazleton

Danielle G. – School bus driver, West Shore

Joseph G. – Van driver, Northern York

Emily G. – School bus driver, Mifflinburg

Colleen G. – School bus driver, West Shore

Kenneth G. – School bus driver, West Shore

Ashyn G. – School bus driver, Lower Dauphin

Richard G. – School bus driver, Abington Heights

Christina G. – School bus driver, West Shore

Lori G. – School bus driver, Cumberland Valley

Tasheem G. – School bus driver, North Pocono

Howard G. – Van driver, Hazleton

Ricky G. – School bus driver, West Shore

Dawn G. – Van driver, West Shore

Dora G. – Van driver, West Shore

Erica H. – School bus driver, Halifax

Vanessa H. – School bus driver, Jim Thorpe

Elizabeth H. – School bus driver, West Shore

Alicia H. – School bus driver, West Shore

Richard H. – Washbay Tech

Shayla H. – Washbay Tech

Chelsea H. – School bus driver, Halifax

Brandi H. – Customer Transportation Coordinator

Fredie G. – School bus driver, Hazleton

Frank H. – School bus driver, Delaware Valley

John H. – School bus driver, Cumberland Valley

Patricia H. – School bus driver, West Shore

Makenzie H. – Van driver, North Schuylkill

Sierra H. – Van driver, Cumberland Valley

Dena H. – Van driver, Cumberland Valley

Lisa I. – Van driver, Hazleton

Esther I. – Van driver, Cumberland Valley

Amy J. – School bus driver, West Shore

Katelyn J. – Van driver, West Shore

Linda J. – School bus driver, West Shore

Stephen J. – Van driver, West Shore

Continued on next page...

New Faces In The Crowd Continued...

Caiden J. – School bus driver, Mifflinburg

James J. – Van driver, Hazleton

Amanda H. – School bus driver, Juniata County

Evelyn H. – School bus driver, Northern York

Jennifer H. – Van driver, Jim Thorpe

Paul H. – Van driver, Consortium

Susan H. – School bus driver, West Shore

Brandi H. – School bus driver, West Shore

Amanda H. – Van driver, Mifflinburg

George H. – Van driver, Selingsgrove

Dawn K. – School bus driver, Cumberland Valley

Julia K. – School bus driver, Cumberland Valley

Bradley K. – School bus driver, West Shore

Elizabeth K. – School bus driver, West Shore

Kari K. – School bus driver, West Shore

Rebekah K. – Van driver, West Shore

Jeffrey K. – Van driver, Susquenita

Yonoris J. – Van driver, Hazleton

Tammy J. – School bus driver, West Shore

Shaleeta J. – Van driver, West Shore

Dale J. – Van driver, Cumberland Valley

Cara K. – Sales delivery driver

Larry K. – School bus driver, West Shore

Jeffrey K. – School bus driver, Hazleton

Clint K. – Van driver, Cumberland Valley

Karen K. – School bus driver, Carlisle

Barbara K. – Van driver, West Shore

Charles L. – Van driver, Lower Dauphin

Freshta L. – School bus driver, Cumberland Valley

Brennan L. – School bus driver, Hazleton

George L. – School bus driver, Cumberland Valley

Justin L. – Van driver, Mifflinburg

Thomas L. – Van driver, Lower Dauphin

Glenwood L. – School bus driver, Lower Dauphin

Karen L. – Van driver, West Shore

Sheri L. – School bus driver, West Shore

James L. – Van driver, West Shore

Jacob L. – Service Technician

Deyanaris L. – Van driver, Hazleton

Heidi M. – School bus driver, West Shore

Jeffrey M. – Van driver, Lower Dauphin

Kesha M. – HR Recruiter

Emily M. – School bus driver, Abington Heights

Danielle M. – School bus driver, West Shore

Sherry M. – Van driver, North Pocono

Christopher M. – School bus driver, Cumberland Valley

Paul M. – School bus driver, Cumberland Valley

Sherry M. – Sales van driver

Timothy M. – Van driver, West Shore

David M. – School bus driver, West Shore

Kari M. – Van driver, North Schuylkill

Joanim M. – Van driver, Mifflinburg

Kathleen M. – Van driver, North Pocono

Caitlin M. – Van driver, South Middleton

Denise N. – School bus driver, West Shore

Desiree N. – Van driver, Lower Dauphin

Donald N. – Van driver, Selingsgrove

Paula N. – Van driver, Hazleton

Marlene N. – Van driver, Lower Dauphin

Jeffrey N. – Service Technician

Jamie M. – School bus driver, West Shore

Julie M. – Van driver, West Shore

Rebecca M. – School bus driver, Lower Dauphin

Tara M. – Van driver, Lower Dauphin

Rebecca M. – School bus driver, Cumberland Valley

Arty M. – School bus driver, West Shore

Angela M. – Van driver, Cumberland Valley

Dorothy M. – Van driver, West Shore

Jamie Q. – School bus driver, Cumberland Valley

Terina R. – School bus driver, Cumberland Valley

Kamlawatie R. – School bus driver, Delaware Valley

Paola R. – School bus driver, Hazleton

Cynthia R. – Van driver, Cumberland Valley

Cassandra R. – Van driver, Lower Dauphin

Timothy R. – School bus driver, West Shore

Tiffany R. – School bus driver, Susquenita

Kimberly O. – Van driver, Cumberland Valley

Harold O. – School bus driver, West Shore

Kylee P. – School bus driver, West Shore

Rebecca P. – Van driver, Northern York

Stephen P. – School bus driver, Carlisle

Jonathan P. – Van driver, Selingsgrove

Ashley P. – School bus driver, Cumberland Valley

Sydney P. – School bus driver, West Shore

Jennys R. – Van driver, Hazleton

Angela R. – School bus driver, West Shore

Caroline R. – School bus driver, West Shore

Jan R. – Van driver, West Shore

Autumn R. – Van driver, West Shore

Alura R. – School bus driver, West Shore

Samantha R. – School bus driver, Carlisle

Gabrielle S. – School bus driver, North Pocono

Howard S. – School bus driver, West Shore

Rachel S. – Van driver, Susquenita

Frank S. – Van driver, Lower Dauphin

Karrin S. – Van driver, West Shore

James S. – Van driver, West Shore

Pamela S. – School bus driver, Cumberland Valley

Gerald S. – Van driver, North Schuylkill

Aubrey S. – School bus driver, West Shore

Patricia S. – School bus driver, Cumberland Valley

Jennifer S. – School bus driver, West Shore

Matthew S. – School bus driver, Carlisle

Robert S. – Van driver, North Pocono

Abraham S. – Van driver, Northern York

Melinda S. – School bus driver, West Shore

Alicia S. – School bus driver, West Shore

Chantilly S. – School bus driver, North Schuylkill

Cherri S. – Administrative Assistant

Eric S. – School bus driver, Juniata County

Charles S. – Van driver, Carlisle

Rodger S. – School bus driver, West Shore

Michelle S. – School bus driver, West Shore

Kevin S. – Van driver, Cumberland Valley

Jeffrey T. – School bus driver, West Shore

Daniel T. – School bus driver, West Shore

Hadley T. – Accounts Receivable

Terriann V. – School bus driver, West Shore

Peter V. – School bus driver, Delaware Valley

Virginia V. – Van driver, Lower Dauphin

Amanda V. – Van driver, Susquenita

Avis W. – School bus driver, Susquehanna Township

Brittany S. – School bus driver, West Shore

Heidi S. – School bus driver, Carlisle

Derry S. – School bus driver, Cumberland Valley

Sara S. – School bus driver, West Shore

Brenda S. – Van driver, Mifflinburg

Lauren T. – School bus driver, West Shore

Danielle T. – School bus driver, West Shore

Katelyn T. – Van driver, East Pennsboro

Kendra W. – School bus driver, West Shore

Amanda W. – Van driver, Halifax

Jennifer W. – School bus driver, Abington Heights

Megan W. – School bus driver, West Shore

Samue W. – Van driver, Cumberland Valley

Carmella W. – Van driver, Susquehanna Township

Barry W. – School bus driver, Carlisle

Merline W. – School bus driver, West Shore

Gerald W. – School bus driver, West Shore

Samantha Z. – School bus driver, West Shore

Wanda Z. – Van driver, Mifflinburg

Brenda Z. – Van driver, Juniata County



*Welcome to
our team!*