

SUMMER IS HERE!

MAY 31, 2025

A MESSAGE FROM
OUR PRESIDENT,
DAVID SCHRANTZ!



Finishing Strong and Looking Ahead

As we close out the 2024–2025 school year, I want to take a moment to thank every member of the Rohrer Bus team. This has been a year filled with growth, progress, and an incredible commitment to the communities we serve. From welcoming new districts into our operation to delivering reliable service every day, your hard work has made a real difference.

One of the most exciting milestones this year is the launch of our first-ever President's Award. This new recognition was created to celebrate those who truly represent the best of Rohrer Bus through their dedication to safety, service, and leadership. I can't wait to announce our inaugural winners and share their stories with the entire team.

As we head into the summer months, I want to remind everyone to stay focused on two key priorities: safety and your personal health. Whether you're taking a break or staying busy with summer work, it's important to take care of yourself. Make time for rest, stay active, check in with others, and schedule that doctor's appointment if you've been putting it off.

I also want to encourage you to consider taking the next step in your journey with Rohrer Bus. Becoming a certified School Bus Instructor or Trainer is a great way to contribute at a higher level and support the future of our team. We need more leaders who are passionate about sharing their knowledge and helping others grow. If that sounds like you, we'd love to help you get started.

Let's return next school year with a renewed focus on safety, engagement, and service excellence. Thank you for everything you've done to make this year such a success. Stay safe, stay healthy, and we'll see you soon.

With gratitude,
David

WE CAN'T WAIT TO SEE YOU AT THE PICNIC!

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JUNE 14TH » 10:30 AM » PAVILION 'M'

KNOEBELS AMUSEMENT PARK

We're excited for everybody to come together for this day of delicious food, fun games, amazing prize raffles, and fellowship at Knoebels Amusement resort! Don't forget to bring your Save the Date cards with you to the picnic to enter into a special prize raffle!

IN THIS EDITION...

- COMPANY NEWS
- SAFETY ANNOUNCEMENTS
- HEALTH TIPS
- HR REMINDERS
- NEW HIRES
- JOB LISTINGS
- AND MORE!

SAFETY ANNOUNCEMENTS

SAFETY FIRST: THE SERIOUS RISKS OF SPEEDING IN A SCHOOL BUS

As school bus drivers, we carry the most precious cargo on the road: our children. With that responsibility comes the need for constant vigilance and a commitment to safe driving practices. One of the most critical safety issues we face is speeding.

Speed limits exist for a reason, especially when operating large vehicles like school buses. Our buses are heavier and less maneuverable than passenger cars, which means they require more time and distance to stop. When a bus is traveling above the speed limit, it significantly increases the risk of losing control or being unable to stop in time to avoid an accident.

All of our routes take us through school zones, residential streets, and rural roads; areas where children may be walking, biking, or playing nearby. Vehicles parked along streets, traffic and other environmental factors make it difficult to identify and react to all risk factors quickly. Even a few miles per hour over the limit can be the difference between a safe trip and a serious incident.

Speeding doesn't just endanger our students and other people—it also puts your career at risk. Rohrer, along with our partner school districts, enforces strict policies around speed violations. A single lapse in judgment can lead to disciplinary action, job loss, or the suspension of a commercial driver's license.

Remember: the goal isn't just to be on time. It's to be safe. Arriving a few minutes late is always better than taking risks that could lead to tragedy.

Let's all commit to staying within speed limits, staying alert, and putting safety first every time we're behind the wheel. Our children, and their families, are counting on us.

Safety Slogans

The slogans for March, April, May, and June 2025 are:

SHOP

"Safety Rules are the Best Tools."

OFFICE

"A slip and fall can change it all, so wipe-up spills so no one needs pain pills."

DRIVERS

"Every Seat, Every Time – Check for Sleeping Children...every single time!"

Safety Slogan Winners

Last Quarter's Safety Slogan Winners were:

Office:

Andre'a Warner

Shop:

Fred Brown

Drivers:

John Montone - Hazleton

Betty Kowalski - North Pocono

Lorie Smith - Halifax

Joe Davis - Mifflinburg

Congrats to all these safety-minded individuals!

DRIVING LAW UPDATE

NEW PENNSYLVANIA LAW BANS HANDHELD CELLPHONE USE WHILE DRIVING

Starting in early 2025, Pennsylvania will enforce a new law that **prohibits drivers from holding a cellphone** while operating a vehicle. Known as the "Paul Miller Law," it aims to reduce distracted driving incidents and enhance road safety across the state. Drivers can still use hands-free devices, but holding a phone, **even at a red light**, will result in a \$50 fine. The law includes a grace period for first-time offenders, focusing on education before enforcement ramps up. This change brings Pennsylvania in line with most other U.S. states that already have similar laws.

As Rohrer Bus employees, safety is our top priority. We should already be setting the standard by keeping our focus on the road while driving. Let's continue to lead by example and prioritize safety for ourselves and our communities around us.

SUMMER SAFETY TIPS

Heat Stroke:

- Dehydration can lead to heat exhaustion and eventually heat stroke, which can cause permanent health issues or death.
- While most employees work in climate-controlled environments, summer camp drivers and those with outdoor activities are at risk.
- Begin hydrating the day/night before outdoor activities.
- Ensure adequate water or sports drinks are available for everyone involved.


Miscellaneous Tips:

- Always wear sunscreen (at least SPF 30) when going outside, even on cloudy days.
- Make sure to reapply sunscreen every 3 hours, or right after you get out of water.
- Never leave kids swimming unattended, and provide floaties, a raft, or pool noodles.
- Wear insect repellent spray when going outside, especially in wooded areas or near water, to prevent uncomfortable or dangerous bug bites.
- Always wear a helmet when skating, riding a scooter, or riding a bike.
- Never let kids wait in a parked car; temperatures could become deadly in minutes.

MOTORCYCLE SAFETY

As spring weather arrives and the school year ends, both motorcycle traffic and accident rates increase. Stay alert for motorcycles, especially when merging or turning onto highways. In low light, motorcycles may be harder to see and appear farther away than they are, leading to potential collisions. Extra caution can help prevent serious accidents.

Tired of waiting for the mailperson to deliver your paycheck?

Consider a PAYENTRY CARD  NOW AVAILABLE for your payroll, it's easy and quick to set up! Contact the Payroll Department at the Duncannon office at (717) 957-3811 for more information. On payday, your money will be available, you can rest easy, and save time; no more waiting or running!

Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so convenient to enroll. Just call the payroll office at (717) 957-3811 for more information and begin planning for your future TODAY!

Earn your Referral Bonus We want your friends and family to work with us!

This is just a reminder that whenever you refer a friend or family member to come work at Rohrer Bus, you get a referral bonus! Remember, the referral bonus for referring a school bus driver is \$1000, and a van driver is \$500! We are in need of school bus and van drivers, but are also hiring for a couple full-time positions you can find online at rohrerbus.com/careers. Encourage your friends and family to apply online at rohrerbus.com/drive or call us at (717) 957-3811, and don't forget to give them your employee number!

How do I refer someone so that I get a bonus?- Have you talked to a friend or family member about joining the team? When they apply to Rohrer Bus and include YOUR NAME on their employment application AND mention YOUR NAME during their initial interview, you will get listed as the person who referred them and be eligible for a bonus IF they get hired and complete certain criteria.

What does the person I refer have to do?- They have to tell us you referred them during the hiring process. They put your name on their application and then mention you during their interview. IF they get hired, and then ONCE they earn \$2000 with Rohrer Bus, you will be eligible for your referral bonus.

When do I GET my referral bonus?- Referral bonuses are paid out quarterly in March, June, September and December. Once the new employee earns their \$2000, you will see your bonus in the last paycheck of the next quarterly payout month.

HR
CORNER

NEW FACES IN THE CROWD!

We hope you will join us in welcoming the new members of our team! Since our last newsletter, the following individuals began working for Rohrer:

Carol Abalo – Van driver, North Schuylkill

Mark Albright – Hershey Shuttle Driver

Felicia Almonte Matos – Van driver, Hazleton

Susy Astuti – School bus driver, Lower Dauphin

Edward Baker – Service Technician

Diane Bartholomew – Regional Manager

Allen Bentley – Van driver, Susquenita

Daniel Berrier – Parts Customer Service Rep.

Elvin Berroa – School bus driver, Abington Heights

Candice Bogus – Warranty Administrator

Cera Bowman – Van driver, Jim Thorpe

John Brown – Van driver, Lower Dauphin

Maureen Charles – Van driver, Jim Thorpe

Christopher Cramer – Van driver, Susquehanna Twp.

Barbara Cunnius – Van driver, Weatherly

Jane Ellen Decker – Van driver, North Pocono

Judith Deitrich – Van driver, Hazleton

Joanne Demand – School bus driver, Abington Heights

Donald Devore – Van driver, Susquehanna Twp.

Brian Goulet – School bus driver, Hazleton

Erin Greengo – School bus driver, Hazleton

Joni Helm – Van driver, Halifax

Emily Herrera-Andujar – School bus driver, Lower Dauphin

Wayne Hoffman – Van driver, Selinsgrove

Amanda Hucks – School bus driver, Juniata County

Gary Isaacson – School bus driver, Hazleton

Jaspri Kaur – School bus driver, Hazleton

Nari Kirpalani – Van driver, Susquehanna Twp.

Jeffrey Knight – Van driver, Susquenita

Dina Krasny – School bus driver, Susquehanna Twp.

Stephanie Lazier – School bus driver, Delaware Valley

Brian Luzier – Hershey Shuttle Driver

Kala Marshall – School bus driver, Juniata County

Sherry McKenzie – Sales Delivery Driver

Kelsey Nieves – School bus driver, Carlisle

Heida Otero – Van driver, Hazleton

Ebonik Perkins – School bus driver, Hazleton

Kegan Pontius – West Shore District Supervisor

Terry Price – Van driver, North Schuylkill

Justin Radicchi – Service Writer

Referral Bonus Reminder!

Remember, you can earn Referral Bonuses if you refer a driver! Current bonuses are **\$500 for Van**, and **\$1000 for School Bus!**

Don't forget to use your **personalized referral link**, too. Visit rohrerbus.com/referral to create your own link- all you need to do is enter your name and email, and your link will be automatically generated. People who fill out the Interested Driver Form from your link will automatically be marked as a referral from you.

There is a video tutorial on rohrerbus.com/referral as well, so check it out to discover all the ways you can use your personalized recruitment link. Good luck!

CLAIM YOUR \$200 FINDER'S FEE!



As you probably know by now, Rohrer Bus sells **new and preowned minivans** that are **wheelchair accessible!** These vans are *essential* for helping people with physical disabilities travel with ease. Unfortunately, many people don't know where to start looking to purchase an accessible vehicle, so that's why we need your help!

If you have a neighbor, family member, or know of anyone else who is in need of a new or preowned accessible van, **direct them to us at Rohrer Bus!** If you refer a customer who ends up purchasing a wheelchair accessible van, **you will receive a \$200 finder's fee!** All you need to do is refer your contact to **Kay Hornberger** at (717) 957-2141 ext. 1352 or khornberger@rohrerbus.com. They **MUST** tell Kay that you referred them in order for you to receive your finder's fee. Your \$200 finder's fee will be automatically added onto your paycheck. Thank you for your help!

NEW FACES IN THE CROWD CONTINUED...

Crystal Reagan – School bus driver, Susquehanna Twp.
Selena Rico – Van driver, Selinsgrove
Laura Rivera – School bus driver, Jim Thorpe
Patricia Rosado – School bus driver, Abington Height
Robert Ross – School bus driver, Jim Thorpe
William Russell – Sales Delivery Driver
Stephen Sands – Sales Delivery Driver
Mary Schriesmaier – Van driver, Hazleton
Chantilly Smith – School bus driver, North Schuylkill
Vera Stinson – Van driver, East Pennsboro
John Storer – School bus driver, East Pennsboro
Gregory Strayer – Wash Bay Tech
Elibanesa Tejeda Guerrero – School bus driver, Hazleton
Virginia Veal – Van driver, Lower Dauphin
Zanashia Ward – School bus driver, Susquehanna Twp.
Jennifer Westerland – School bus driver, Abington Heights
Dilifer Sanchez Diaz – School bus driver, Lower Dauphin
Kaila Talton – School bus driver, Carlisle

Congrats and Welcome!



PART-TIME POSITIONS!

School Bus and Van Drivers

These positions offer vision insurance, 401K, and summers, holidays, and weekends off, with the option to pick up extra work if desired.

If you know anyone who might be interested in joining the Rohrer Bus team of drivers, please encourage them to call us at (717) 957-3811 or apply online at rohrerbus.com/drive! Refer a driver and earn **\$500 (van) or \$1000 (bus)!**

New Benefits Start on June 1st!

Medical benefits – if you have the same plan as last year, then your ID cards are still good! You will not get new cards unless there was a change to your health benefits.

Dental benefits – The toll free line for Sun Life Dental is 800-442-7742 and our plan number is 934754. You can download a card from Sun Life if you have set up an online account for yourself. Otherwise, provide the group number and your social security number is your ID number.

Vision benefits – The toll free line for VSP is 800-877-7195 and your benefits will be linked to your social security number.

If you have any questions that we didn't answer above, please reach out to the Rohrer Bus HR Department at (717) 957-3811!