



SUMMER IS HERE!

MAY 31, 2023

A MESSAGE FROM OUR VP, DAVID SCHRANTZ!



To Our Fantastic Rohrer Bus team,

As we bring another school year to a close, I want to express my heartfelt thanks for your incredible efforts and steadfast commitment to excellence. Your hard work, passion, and perseverance have made this year a success, and I am truly proud to have each and every one of you as part of our team.

I just came off of a very busy month or two meeting with our staff at our Appreciation Breakfasts and New Hire Breakfasts. Engaging with our team members is truly one of the most rewarding parts of my life. The feedback I receive at each and every one of these encounters is so valuable and I always look forward to sharing it with our leadership team. I always reiterate that, although we are far from a perfect company to work for, it is my goal each and every day for our employees to feel fulfilled in their roles with our company and would share their positive experiences at Rohrer Bus with any of their family and friends.

As we embark on this Summer journey, I am excited to see many of you at our annual Company Picnic at Knoebel's. It will be an excellent opportunity to recharge, bond, and celebrate our accomplishments together. For those of you planning to attend, I am confident that it will be an unforgettable experience for you and your family.

In addition, as we gear up for the State School Bus Safety Competition, I would like to extend our best wishes to our qualifiers. May the spirit of healthy competition drive us all to greater heights and encourage us to continually improve. Please join me in wishing our participants a successful showcase of our skills, knowledge, and dedication to safety, and make our mark on the competition! Once again, I extend my sincerest appreciation to each of you for your remarkable contributions throughout the school year. Your commitment to excellence has made a profound impact on our organization and the students we serve. I wish you all a safe, enjoyable summer season, and I look forward to seeing you all soon!

With gratitude,
David

IN THIS EDITION...

- COMPANY NEWS
- SAFETY ANNOUNCEMENTS
- HEALTH TIPS
- EVENT RECAPS
- HR REMINDERS
- NEW HIRES
- JOB LISTINGS
- AND MORE!

Rohrer Bus
Annual
Company Picnic!
.....
Knoebels
Amusement Park

Saturday, June 10th, starting at 10:30 am, we're excited for delicious food, fun games, amazing prize raffles, and fellowship at Knoebels Amusement resort! We can't wait to see everybody there!

SAFETY ANNOUNCEMENTS

SUMMER SAFETY TIPS

Heat Stroke:

As summer approaches, I would like to send a reminder of the risks of heat exhaustion which starts with dehydration and can lead to heat stroke. If precautions are not taken and treatment is not pursued soon enough, permanent health complications can occur as well as death. Although this is not typically a significant concern with a large majority of our employees working in climate-controlled workplaces and/or in ventilated indoor shade, we do have summer camp drivers that could be affected.

In our personal lives, all of us that participate in outdoor activities need to take precautions which can start the day/night before by beginning to hydrate long before the activity begins. Having adequate water, sports drinks, etc., for each person in your group on the day of the activity will go a long way in keeping you and others safe from the effects of dehydration → heat exhaustion → heat stroke.

As a reminder, perhaps you would like to share the following link with those in your work and family circles: <https://www.webmd.com/fitness-exercise/heat-exhaustion>

Motorcycle Safety:

We're rolling into warmer and nicer weather as we come into June; statistics have shown that the accident rate increases during this time, and motorcycles on the road become more common as well. As you drive, be on the lookout for oncoming or passing motorcycles. When pulling onto the highway, sweep your eyes in both directions to ensure it is clear. In low light conditions, a motorcycle traveling in front of an oncoming vehicle maybe hidden if they are traveling to the right or left of their lane. You see a set of headlights at a distance when the motorcycle will actually be much closer. Recent studies show this is an increasing cause of vehicular fatalities.

Miscellaneous Tips:

- Always wear sunscreen (at least SPF 30) when going outside, even on cloudy days.
- Make sure to reapply sunscreen every 3 hours, or right after you get out of water.
- Never leave kids swimming unattended, and provide floaties, a raft, or pool noodles.
- Wear insect repellent spray when going outside, especially in wooded areas or near water, to prevent uncomfortable or dangerous bug bites.
- Always wear a helmet when skating, riding a scooter, or riding a bike.
- Never let kids wait in a parked car; temperatures could become deadly in minutes.

Safety Slogans

The slogans for March, April, May, and June 2023 are:

SHOP

"10 fingers, 10 toes.
If you're not safe, who knows?"

OFFICE

"Safety's the key to accident-free."

DRIVERS

"Cross in view,
it's the right thing to do!"

Safety Slogan Winners

Last Quarter's Safety Slogan Winners were:

Office:

Kim Miller

Shop:

Lisa Harris

Drivers:

Brent Morris (LE), Dale Ostrander (AH), Linda Jones (EP), Daniel Weaver (MB), Misty Snyder (SU), Becky Bowman (HA)

SCHOOL BUS SAFETY COMPETITION RECAP

On Saturday, April 29th, we hosted the local School Bus Safety Competition at the Rohrer Bus Duncannon office. Overall, our teammates positively represented Rohrer Bus and performed very well. 16 Rohrer employees competed:

Heidi Baker	James O'Dell
Bailey Armolt	Charles Henderson
Stephanie Druckemiller	Shannon Barkley
Stephanie Sipe	Laura Clark
James Sims	Stephanie Gilbert
Trey Atland	Tiffany Thomas
Terry Ulery	Rachel Nauss
Yolanda Stoner	Alexis Waterland

We're proud to say that 3 of them qualified for the State competition. Congratulations to **Steph Druckemiller, Jim Sims, and James O'Dell!**

We'd also like to recognize **Trey Atland** and **Shannon Barkley** who earned spots as alternates for the State competition!


This special event would not happen without the time and energy that many members of the Rohrer Bus family put forth. Several of our teammates (and spouses) kindly volunteered their time to set up and judge the competition. We'd like to thank the following individuals:

Scott Fair	Seth Kieffer
Bob Thomas	Mark Sommerville
Joe DiSabella	Katie Bowers
Steve Hoffmaster	Tim Heisley
David Schrantz	Jennifer Trowbridge
Kristen McGaffin	Linda Fair
Michelle, William, Janie, and Alexander Schrantz	

We're incredibly grateful that we had such a great turnout and will have a great group of drivers representing us at the State Competition!

Once again, thank you and congratulations to all who participated. Contending in the School Bus Safety Competition is no easy task, and we appreciate every one of our teammates who came out of their comfort zones to join us last weekend. Also, congratulations to the drivers who qualified for the State Competition in State College; we wish you the best of luck!

Tired of waiting for the mailperson to deliver your paycheck?

Consider a PAYENTRY CARD  NOW AVAILABLE for your payroll, it's easy and quick to set up! Contact the Payroll Department at the Duncannon office at (717) 957-3811 for more information. On payday, your money will be available, you can rest easy, and save time; no more waiting or running!

Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so convenient to enroll. Just call the payroll office at (717) 957-3811 for more information and begin planning for your future TODAY!

Earn your Referral Bonus We want your friends and family to work with us!

This is just a reminder that whenever you refer a friend or family member to come work at Rohrer Bus, you get a referral bonus! Remember, the referral bonus for referring a school bus or van driver is \$500! We are in need of school bus and van drivers, but are also hiring for a couple full-time positions you can find online at rohrerbus.com/careers. Encourage your friends and family to apply online at rohrerbus.com/drive or call us at (717) 957-3811, and don't forget to give them your employee number!

How do I refer someone so that I get a bonus?- Have you talked to a friend or family member about joining the team? When they apply to Rohrer Bus and include YOUR NAME on their employment application AND mention YOUR NAME during their initial interview, you will get listed as the person who referred them and be eligible for a bonus IF they get hired and complete certain criteria.

What does the person I refer have to do?- They have to tell us you referred them during the hiring process. They put your name on their application and then mention you during their interview. IF they get hired, and then ONCE they earn \$2000 with Rohrer Bus, you will be eligible for your referral bonus.

When do I GET my referral bonus?- Referral bonuses are paid out quarterly in March, June, September and December. Once the new employee earns their \$2000, you will see your bonus in the last paycheck of the next quarterly payout month.

NEW FACES IN THE CROWD!

We hope you will join us in welcoming the new members of our team! Since our last newsletter, the following individuals began working for Rohrer:

Mohamed Bankasliattar – School bus driver, Delaware Valley

Leandra Bautista Mesa – School bus driver, Hazleton

Gregory Beeman – School bus driver, Susquehanna Township

Salvadore Carsia – Van driver, Hazleton

Philip Carrelli – School bus driver, Hazleton

Theodore Dickerson – Van driver, Lower Dauphin

Alexa Fillion – School bus driver, Hazleton

Sonio Franco Lopez – Van driver, Hazleton

John Fetterhoff – Van driver, Halifax

Virgil Fowler – Van driver, Selingsgrove

James Geiswite – School bus driver, Mifflinburg

Danielle Giuliano – School bus driver, Delaware Valley

Robin Haring – Van driver, Northern York

Harold Himes – Van driver, Mifflinburg

Yunisa Jimenez Feliz – Van driver, Selingsgrove

Shasta Johannessen – School bus driver, Delaware Valley

Annette Keister – Van driver, Halifax

Christine Lahr – Van driver, Selingsgrove

Sabrina Martin – Van driver, South Middleton

Shanon McBride – Van driver, East Pennsboro

Dendra Newhouse – School bus driver, South Middleton

Christopher Nolan – Van driver, Cumberland Valley

Ruth Nova – School bus driver, Abington Heights

Melissa Pollard – Van driver, Susquehanna Township

James Potter – School bus driver, Delaware Valley

Karen Presto – Van driver, North Schuylkill

Mildren Rizzo – Prieto – School bus driver, North Schuylkill

Isalina Rodriguez Restituyo – Van driver, Hazleton

Abu Sesay – School bus driver, Susquehanna Township

Kevin Shuck – School bus driver, Mifflinburg

Glenn Smith – School bus driver, East Pennsboro

Jennifer Thomas – School bus driver, Lower Dauphin

Sonia Torres – Van driver, Susquehanna Township

Danielle Yoncuski – Van driver, North Schuylkill

Hiring Incentive Reminder!

Just a reminder that as of last year, we **changed our process to include a \$2000 hiring incentive.**

We **no longer** pay bus drivers hourly to go through training, but we will still provide all the training free of cost. The hiring incentive will be paid out at strategic points throughout the training process and first year of service. Our partnership with you is extremely important to us, and we implemented this hiring incentive to get more help and support out to you.

As you look to take advantage of the **\$500 referral bonus**, make sure to tell your friends and neighbors all about the \$2000 hiring incentive!

CLAIM YOUR \$200 FINDER'S FEE!



As you probably know by now, Rohrer Bus sells **new and preowned minivans** that are **wheelchair accessible!** These vans are *essential* for helping people with physical disabilities travel with ease. Unfortunately, many people don't know where to start looking to purchase an accessible vehicle, so that's why we need your help!

If you have a neighbor, family member, or know of anyone else who is in need of a new or preowned accessible van, **direct them to us at Rohrer Bus!** If you refer a customer who ends up purchasing a wheelchair accessible van, **you will receive a \$200 finder's fee!** All you need to do is refer your contact to **Kay Hornberger** at (717) 957-2141 ext. 1352 or khornberger@rohrerbus.com. They **MUST** tell Kay that you referred them in order for you to receive your finder's fee. Your \$200 finder's fee will be automatically added onto your paycheck. Thank you for your help!



PART-TIME POSITIONS!

School Bus and Van Drivers

We are collecting applications and training School Bus and Van Drivers to start taking kids to school next school year. School Vehicle Drivers are responsible for transporting kids safely to school in the morning and home in the afternoon. Drivers are essential in driving the future forward!

These positions offer vision insurance, 401k, and summers, holidays, and weekends off, with the option to pick up extra work if desired. Fun company events on us, safety and attendance bonuses, new hiring breakfasts, and driver recognition events are just some of the many perks of the job!

If you know anyone who might be interested in joining the Rohrer Bus team of drivers, please encourage them to call us at (717) 957-3811 or apply online at rohrerbus.com/drive! These positions are eligible for a **\$500 REFERRAL BONUS** and bus drivers can earn a **\$2000 hiring incentive!**

New Benefits Started on June 1st!

Things to know:

Medical benefits – if you have the same plan as last year, then your ID cards are still good! You will not get new cards unless there was a change to your health benefits.

Dental benefits – The toll free line for Sun Life Dental is 800-442-7742 and our plan number is 934754. You can download a card from Sun Life if you have set up an online account for yourself. Otherwise, provide the group number and your social security number is your ID number.

Vision benefits – The toll free line for VSP is 800-877-7195 and your benefits will be linked to your social security number.

If you have any questions that we didn't answer above, please reach out to the Rohrer Bus HR Department at (717) 957-3811!