



HAPPY SPRING!

MARCH 31, 2023

A MESSAGE FROM OUR VP, DAVID SCHRANTZ!



Dear Rohrer Bus Team,

Although I am so thankful for the mild Winter we are coming out of, I think I can speak for everyone in saying I am so happy that Spring is here! I want to take a moment to express my gratitude for your unwavering dedication to providing outstanding customer service throughout the school year thus far. And as the weather breaks and our thoughts turn to outdoor activities, I do not lose sight of your hard work and commitment that has helped to make our company what it is today.

As we move into the new season, as I do every year, I would like to remind you of the importance of staying safe as more people venture onto the roadways. With the change in weather, it is important to remain vigilant and take precautions to avoid accidents. Defensive driving at this time of year is as important as ever!

I would also like to take this opportunity to encourage you to compete in your upcoming local School Bus Safety Competition, if you are able to. This event is a fantastic opportunity to showcase your skills and knowledge, and to demonstrate your commitment to safety in the process. We have always taken pride in our safety record, and I am confident that this competition has helped contribute to that.

Finally, I would like to remind you of our company picnic on June 10th. Please keep an eye out for the application in the coming months. This is a great opportunity to come together as a team and to celebrate the end of another successful school year! It is also a chance to relax and have fun in the sun with your colleagues and families. Thank you once again for your continued dedication to our company. I wish you all a safe and enjoyable spring season, and I look forward to seeing you all at your respective Appreciation meal in the coming months!

-David

IN THIS EDITION...

- COMPANY NEWS
- SAFETY ANNOUNCEMENTS
- HR REMINDERS
- RECENT HAPPENINGS
- AND MORE!

Hiring Incentive Reminder

Just a reminder that as of last year, we **changed our process to include a \$2000 hiring incentive**. We **no longer** pay bus drivers hourly to go through training, but we will still provide all the training free of cost. The hiring incentive will be paid out at strategic points throughout the training process and first year of service. Our partnership with you is extremely important to us, and we implemented this hiring incentive to get more help and support out to you. As you look to take advantage of the **\$500 referral bonus**, make sure to tell your friends and neighbors all about the \$2000 hiring incentive!

SAFETY ANNOUNCEMENTS

WORK INJURY PROCESS

Please report any work injuries to your supervisor immediately. Complete a Work Injury Report ASAP and get it to Steve Hoffmaster. You can contact Steve with any questions at shoffmaster@rohrerbus.com, 717-957-3811, ext. 1306 (office), or 717-798-2758 (cell).

Of course, it's best to be prevent accidents from happening in the first place. To prevent slips, trips, and falls, always use 3-points of contact on steps; hold onto handrails & grab bars when boarding & disembarking your bus/van. Always pay close attention when walking on parking lots, sidewalks, etc. for uneven ground & potholes.

Safety Slogans

The slogans for March, April, May, and June 2023 are:

SHOP

"10 fingers, 10 toes.
If you're not safe, who knows?"

OFFICE

"Safety's the key to accident-free."

DRIVERS

"Cross in view,
it's the right thing to do!"

Safety Slogan Winners

Last Quarter's Safety Slogan Winners were:

Office:

Shelly Damiano

Shop:

Scott Woods

Drivers:

Judy Jensen (EP)
Elizabeth Horn (NS)
Ronald Little (SU)
Hope Chapman (NP)
Kendra Knarr (MB)
Harold Horn (NS)

MOST FREQUENT COMPLAINTS

Sometimes our Safety Department gets calls from the public reporting unsafe actions performed by our school bus drivers. Here are the top complaints that we get:

1. Drivers doing a school bus stop and not making sure yellow, reds, stop arm, AND cross arm are activated. (If people checked their cross view mirrors they would see lights flashing).
2. Drivers approaching a school bus stop with yellows on and not following through with red lights (they cancel and move on).
3. Book bags, coats, instruments, etc, in the aisle of the bus and/or leaning against the emergency exit door.
4. Drivers operating the bus with electronic devices in ear while driving a school bus, which is illegal.
5. Making turns way too fast.
6. Going through tight areas way too fast.

Please make sure you follow the proper protocol for making school bus stops, encourage your students to keep the aisles clear of clutter, don't use in-ear devices, and maneuver your bus carefully. This is essential to your duty of keeping kids safe.

Bus and Van Driver SAFETY TIPS

Van Side Mirrors - fold side mirrors in when parking on street, parking lot, or anywhere that your mirror could be struck.

Parking - Always back into parking spaces if you cannot pull straight through to face out, which enables you to pull out of your parking space rather than backing out; you have more visibility backing into a space than if you were to back out.

Vehicle Walk-around - check for body damage before driving bus/van each time and after parking bus/van each time; if damage is found, report it to your supervisor prior to moving bus/van. text/ email photo if supervisor is unavailable.

Be patient - safety is first, and schedule is second; in an attempt to stay on schedule, you don't have to speed, back-up, drive into oncoming traffic lanes, attempt to squeeze passed obstacles or vehicles near or in your lane, etc.; Be patient and avoid accidents!

Roadside Clearance - allow 4 feet of clearance for pedestrians, bicycles, etc. That means you may have to stop in your lane until it is safe to go around.

Move over - for disabled vehicles, police cars, tow trucks, etc. on shoulder of road; if you can't move to the lane away from the shoulder, slow down and activate 4-way hazards.

Following distance - 4 seconds when traveling 40 MPH or less; longer if you're traveling faster than 40 MPH.

Turning left at intersections - if there are 2 left turn lanes, buses need to be in the left turn lane on the right.

UPCOMING TEST DRIVES!

Saturday, May 13th, 2023 | 8 am – 11 am

Cumberland Valley High School

Susquehanna Township Middle School

Rohrer Bus's Selinsgrove Parking Lot

Hazleton Area Career Center


Rohrer Bus's Abington Heights Parking Lot

Visit <https://www.rohrerbus.com/careers/hiring-events> for more information about these Test Drives, and make sure to invite your friends to try driving a big yellow bus!

Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so very convenient to enroll. Just call the payroll office at (717) 957-3811 for more information and begin planning for your future TODAY!

Tired of waiting for the mailperson to deliver your paycheck?

introducing **PAYENTRY CARD**  NOW AVAILABLE for your payroll! It's easy and quick to set up, and doesn't require you to have a bank account! On payday, your money will be direct deposited onto your Payentry Debit Card. Your money will be promptly available, you can rest easy, and save time; no more waiting or running! Benefit from secure payments, easy to use online account, and excellent customer service. A Rohrer Bus Direct Deposit Form AND Payentry Card Enrollment Form would BOTH need to be completed to activate this option. Contact Payroll at **(717) 957-3811** to learn more!

NEW FACES IN THE CROWD!

We hope you will join us in welcoming the new members of our team! Since our last newsletter, the following individuals began working for Rohrer:

David Baltes – School bus driver, Lower Dauphin

Tara Bending – School bus driver, Hazleton

John Bottiglia – Van driver, Lower Dauphin

Seneca Ciccocioppi – Van driver, Halifax

Lynn Dauberman – School bus driver, Lewisburg

Gustavo De Jesus – School bus driver, Hazleton

Jeffrey Dugan – School bus driver, Lewisburg

Debora Fetter – Van driver, Consortium

Cathy Foose – Van driver, Susquenita

Morgen Harvey – Van driver, Susquenita

Clara King – Van driver, Susquehanna Township

John Kratzer – Van driver, Selinsgrove

Andrew Lank – School bus driver, East Pennsboro

Jeffrey Lego – Sales delivery driver, Duncannon

Michael Leister – School bus driver, Lower Dauphin

Tina Loll – School bus driver, Lower Dauphin

Eduardo Lugaro – School bus driver, Selinsgrove

James Maconeghy – School bus driver, North Pocono

Dennis McKinney – Van driver, Lower Dauphin

Brennan Meeks – School bus driver, South Middleton

Kensey Minium – School bus driver, Lower Dauphin

Zedaah Moffitt – School bus driver, Lower Dauphin

Yamel Mota Santos – School bus driver, Hazleton

Tahiyyah Muhammad – School bus driver, Abington Heights

Deborah Peffer – Van driver, East Pennsboro

Edward Pilko – School bus driver, Mifflinburg

Yaitza Rivera-Rodriguez – Van driver, Lower Dauphin

Timothy Rockey – School bus driver, East Pennsboro

Ronald Rudy – School bus driver, Northern York

Robert Russell – Van driver, North Schuylkill

Catherine Saltis – School bus driver, Hazleton

Validia Schjoll – Van driver, East Pennsboro

Leander Shaffer – School bus driver, Lewisburg

James Sheesley – Van driver, Halifax

Kevin Smith – School bus driver, North Pocono

Steve Tanberg – Van driver, Lower Dauphin

Robert Taylor – School bus driver, Delaware Valley

Jennifer Turpin – Van driver, Susquenita

Jessica Weishaar – Van driver, Northern York

Kimberly Wood – School bus driver, East Pennsboro

REFERRAL BONUS FAQ

How do I refer someone so that I get a bonus?- Have you talked to a friend or family member about joining the team? When they apply to Rohrer Bus and include YOUR NAME on their employment application AND mention YOUR NAME during their initial interview, you will get listed as the person who referred them and be eligible for a bonus IF they get hired and complete certain criteria.

What does the person I refer have to do?- They have to tell us you referred them during the hiring process. They put your name on their application and then mention you during their interview. IF they get hired, and then ONCE they earn \$2000 with Rohrer Bus, you will be eligible for your referral bonus.

When do I GET my referral bonus?- Referral bonuses are paid out quarterly in March, June, September and December. Once the new employee earns their \$2000, you will see your bonus in the last paycheck of the next quarterly payout month.

Rohrer Bus
Annual
Company Picnic!
.....
Knoebels
Amusement Park



Join us for a day of delicious food, fun games, amazing prize raffles, and fellowship at Knoebels Amusement resort! Registration forms coming mid April!

HAPPY RETIREMENT KATHY GILBERT!

“Farewell to All!

I walked into Rohrer Bus in June 1988 not realizing that it would become my home for almost thirty-five years! I have been fortunate to have many opportunities to advance myself and learn about the company from the foundation up! Working with the generous owners John and Skip who mentored me for many years and helped me be successful with my role at Rohrer Bus. And David has continued that journey with me and provided guidance and growth over the last several years. I wish only the best for them in the years to come! Along the way, meeting many wonderful people that have also impacted me and help to mold me into the person I am today! For all these interactions and relationships, I am enterally grateful!

I wish everyone well in the years ahead and want to thank the teams (that is each one of YOU) that will carry on keeping this company moving forward.

I plan to spend time with family and friends (especially my 9-month-old Granddaughter), camping, travel and be thankful for every day that I am given to hopefully make a difference in someone’s life!

Forever Grateful and Blessed!
- Kathy Gilbert

CLAIM YOUR \$200 FINDER’S FEE!



As you probably know by now, Rohrer Bus sells **new and preowned minivans** that are **wheelchair accessible!** These vans are *essential* for helping people with physical disabilities travel with ease. Unfortunately, many people don’t know where to start looking to purchase an accessible vehicle, so that’s why we need your help!

If you have a neighbor, family member, or know of anyone else who is in need of a new or preowned accessible van, **direct them to us at Rohrer Bus!** If you refer a customer who ends up purchasing a wheelchair accessible van, **you will receive a \$200 finder’s fee!**

All you need to do is refer your contact to **Kay Hornberger** at (717) 957-2141 ext. 1352 or khornberger@rohrerbus.com. They **MUST** tell Kay that you referred them in order for you to receive your finder’s fee. Your \$200 finder’s fee will be automatically added onto your paycheck. Thank you for your help!



PART-TIME POSITIONS!

School Bus and Van Drivers

School Bus and Van Drivers are responsible for quite literally driving the future forward! We are always looking for safe and dependable people to transport our most precious cargo.

These positions offer vision insurance, 401K, and summers, holidays, and weekends off, with the option to pick up extra work if desired. Bus drivers can bring their children on the bus with them in most districts, and now earn a \$2000 Hiring Incentive for going through training.

If you know anyone who might be interested in joining the Rohrer Bus team of drivers, please encourage them to call us at (717) 957-3811 or apply online at rohrerbus.com/drive! These positions are eligible for a **REFERRAL BONUS!**