



**HAPPY
NEW YEAR!**
DECEMBER 31, 2022

**A MESSAGE
FROM OUR VP,
DAVID SCHRANTZ!**



Rohrer Bus Family,

I hope this message finds you recharged and well after a much-deserved holiday break! I hope you all made wonderful memories with your friends and family during what I believe to be the most magical time of year. I know I certainly enjoyed my time with my little ones.

As we reflect on the past year, I am struck by the incredible resilience and determination that every one of you has demonstrated. Some of the challenges we faced were unprecedented, and yet, we persevered, adapted, and were creative in finding new ways of serving our customers and each other. Just as I always am, I am most appreciative of the compassion you show toward your fellow workers in helping them during times of need, both professionally and personally.

Overall, our biggest challenge has been staffing levels. Through everyone's hard work and commitment to this cause, we have seen our staffing levels increase in the last few months of 2022. I am happy to report that we went from nearly 40 "Open" bus routes when we started this school year to closer to 30! And Although this certainly is not where we want to be in the long-term, I have no doubt that with everyone's teamwork and determination, we will continue to thrive and succeed in building our team.

I encourage you to set ambitious goals for yourselves, both professionally and personally. Challenge yourselves to grow and develop. I believe in each and every one of you, and I know that you have the drive and determination to achieve your dreams. I strive to help you in any way I can.

Here's to a successful and fulfilling 2023!

IN THIS EDITION...

- COMPANY NEWS
- SAFETY ANNOUNCEMENTS
- AWARD WINNER ANNOUNCEMENTS
- HR REMINDERS
- RECENT HAPPENINGS
- AND MORE!

Socks for Sadie



Every holiday season, the Rohrer Bus team is inspired by Sadie's passion for helping others and the charitable work of Socks for Sadie. This past holiday season, we collected sock donations from November 28th to December 23rd.

Sadie Wells was a kind and adventurous soul born and raised Utah, but traveled all around the country for the purpose of serving others. At the age of 19, Sadie left on a LDS mission in Pittsburgh, PA. Eight months into her mission, the car Sadie was riding in was struck by a bus and she was killed. After her tragic passing, Sadie's family founded a charity in her honor, named Socks for Sadie, inspired by Sadie's giving attitude and love for colorful socks!

We are proud to donate 494 total pairs of socks to charity this year.
Thank you to all who donated!



SAFETY ANNOUNCEMENTS



Winter Safety Reminders!

With winter approaching, we will all be subject to icing conditions. Slip, trips and, falls are the #1 reported work-related injuries. So, **always keep your ice tracks** with you and wear them when snowy, icy, or otherwise dangerous winter conditions exist! **Don't leave them in the vehicle**, because we receive reports of falling while walking from the house, or in the parking lot to or from the vehicle.

Here's a couple **winter driving safety tips** to read up on in anticipation of snowy or icy weather:

1. Be proactive- always have at least half a tank of gas, make sure your wiper fluid is topped up, always check your tire inflation, and make sure they have adequate tread.
2. If you don't have to ride, stay inside!
3. Slow down- accelerating, braking, or turning suddenly on snowy roads will cause your wheels to spin and you to lose traction.
4. Don't use Cruise Control on snowy or icy roads- it can cause you to accelerate on slippery surfaces and cause your vehicle to skid
5. Know your brakes- if your car has ABS, apply firm constant pressure to prevent slipping on ice. If it doesn't, you may have to pump your brakes manually to prevent locking up and slipping.
6. Drive defensively- keep 2-3x the distance between yourself and other cars than you would in dry weather.

Stay Safe!

Cold Starting

During colder weather diesel engines do not startup as easy as in warmer weather. The cold air can cause the diesel to gel. Also, without the higher temperature air in the combustion chamber the fuel will not easily fire and burn. Because of this . . .

1. Our fuel is treated with conditioners to help keep the paraffin in the diesel from solidifying which will cause clogging of tanks, lines and filters.
2. Most of our diesel engines (Cummins and MBE) are equipped with grid heaters or sometimes referred to as intake heaters. These heaters raise the air temperature as it is going to the combustion chamber. This heated air will help fire the fuel. The vehicle will activate this starting aid when needed but still requires drivers to follow the steps below:

- a. Ensure that all accessories are turned off. (Heaters, aux fans, all lights etc.)
- b. Turn the key to on position. Allow the gauges to cycle and the intake/grid heater light will illuminate. You will notice that voltage will drop to 10-11 volts. This cycle will take 5-10 seconds.
- c. Once the intake/grid heater light shuts off you will want to wait 2-3 seconds until the battery recovers. Note the voltage will again go back to 11.5+ volts. As soon as this happens turn the key to the cranking position. It could take a few more revolutions than normal but the engine should start. If engine starts go to step "e"
- d. If engine tried to start but shuts right off turn the key to the off position for 5 seconds and repeat steps b & c.
- e. Allow the engine to idle for 10 -15 seconds. During this time the oil pressure will go to normal operating pressure. Once this happens you can activate the fast-idle system so that the engine can reach operating temperatures. NOTE- during this time you may see the intake/grid heater light illuminate again. The engine may do this until its preferred operating temperature is reached.
- f. You can now turn on your accessories.

Safety Slogans

The slogans for December, January, and February 2022-2023 are:

SHOP

"The chance taker is the accident maker"

OFFICE

"A good attitude makes safety work for you"

DRIVERS

"Be a safety hero, score an accident zero"

Safety Slogans Winners

Last Quarter's Safety Slogan Winners were:

OFFICE

Meghan Heisley

SHOP

Chase Comp

DRIVERS

Wendy Bauman- SE, Judy Evans-SM,
Cheryl Slotterback-NS, Bailey Armolt-SU,
Christina Persing-LD, Jennifer Davis-SU

TIPS TO STAY HEALTHIER AT WORK!

As we ring in the new year, many of us want to find ways that we can improve ourselves in the upcoming months. One of the easiest and most important things to improve upon is our health, especially at work where our habits tend to not be the best. Here are a few things you can do regularly to ensure you stay healthier in 2023! **Eat sensibly:** alleviate temptations to get fast food by packing your own lunch, and snack on healthy things, like fruit and granola, rather than oily food, like chips or cupcakes. You know what they say; eat good, feel good! **Drink more water:** it will help you in numerous ways; drinking enough water aids in digestion, prevents headaches, and averts drowsiness, among other benefits. **Keep your work area clean:** Make a habit of wiping down your area at least once a week to get rid of any allergy-causing dust and kill any germs. **Work on your posture:** The longer you stay sitting, the more you tend to sink down, which causes strain to your neck and spine. Make a conscious effort to sit tall, and if you find your head sinking forward, try a simple exercise, that involves faking a double chin, to support your neck. **Interact with your Wellness Coach:** they help us out by keeping record of our weight and blood pressure, as well as helps us talk through any physical or mental health issues we have. Our Wellness Coach has helped many of our teammates discover and identify concerns before they ended up sick!

Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so very convenient to enroll. Just call the payroll office at (717) 957-3811 for more information and begin planning for your future TODAY!


Important 401K Information!

For those of you currently taking advantage of Rohrer Bus's 401K plan, you should keep an eye on our website! We post updates whenever there is something we need to share with you, so you can access this information anywhere and anytime. To access all updates, visit rohrerbus.com/company/careers/employee-information and use the password **Employee**.

Earn your Referral Bonus  We want your friends and family to work with us!

It's super easy to **earn \$500** by referring a friend, family member, or neighbor to work for ROHRER BUS! Your friends can start the process online by visiting our website at www.rohrerbus.com/drive. Please be sure to remind them to list your name on their application! Once they qualify, the bonus is paid quarterly and will appear on your paystub! How's that for a no-hassle payday?!

Tired of waiting for the mailperson to deliver your paycheck?

Introducing **PAYENTRY CARD ** NOW AVAILABLE for your payroll! It's easy and quick to set up, and doesn't require you to have a bank account! On payday, your money will be direct deposited onto your Payentry Debit Card. Your money will be promptly available, you can rest easy, and save time; no more waiting or running! Benefit from secure payments, easy to use online account, and excellent customer service. A Rohrer Bus Direct Deposit Form AND Payentry Card Enrollment Form would BOTH need to be completed to activate this option. Contact Payroll at **(717) 957-3811** to learn more!

New Faces In The Crowd!

We hope you will join us in welcoming the new members of our team! Since our last newsletter, the following individuals began working for Rohrer:

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|---|--|--|
| Steven Albright – Van driver, LE | Violet Donovan-Martin – Van driver, EP | Mary Kagaruki – School bus driver, ST |
| Melanie Augustine – Van driver, NY | Vanessa Doyle – School bus driver, ST | Harpreet Kaur – School bus driver, CV |
| James Avillion Sr – Van driver, WE | Brian Duffy – Van driver, WE | Albert Kingsborough – Van driver, SM |
| Amy Ayers – School bus driver, AH | Jeffrey Dunkle – Van driver, MB | Jessica Knott – School bus driver, NS |
| Connie Beitler – Van driver, NY | Bryan Edkin – Parts CSR, Duncannon | Aimee Krouse – School bus driver, LE |
| Michelle Baughman – School bus driver, SM | Amy Edmonds – Van driver, CV | Cindy Kutruff – School bus driver, SU |
| Michelle Bevelheimer – School bus driver, CV | Jeremi Fetter – School bus driver, HA | Allianne Lahr – School bus driver, LD |
| Kimberly Bianco – School bus driver, HZ | Andrea Galbraith – School bus driver, SE | Alayne Leskawa – Van driver, LD |
| Bernard Bischof – Hershey driver, Duncannon | Maria Garcia – Van driver, HZ | Darryl Leibig – School bus driver, NS |
| Samantha Blaine – School bus driver, SU | Betty Gilbert – Van driver, SE | Gwendolyn Linton – School bus driver, ST |
| Tiffany Blumenschein – School bus driver, CV | Heather Goodling – HR Assistant, Duncannon | Staysel Lopez-Veras - School bus driver, HZ |
| Sebastian Bookwalter – Wash Bay, Duncannon | Jeffrey Graves – School bus driver, AH | Susan Lower - School bus driver, HZ |
| Darla Brandt – School bus driver, NY | Andrew Grettenberger – School bus driver, HZ | Jennifer Lowry - School bus driver, LE |
| Nicole Brown – Van driver, ST | Jeanne Hall – Van driver, HA | Jean Lubold – Van driver, HA |
| Billy Jo Bryant – Van driver, SU | Leigh-ann Hamilton – Van driver, NS | Lori McGill – School bus driver, SM |
| Bryan Calhoun – School bus driver, HZ | Arthur Harner – Van driver, SE | Mary Milano – Van driver, CV |
| Sonia Ceballos – School bus driver, HZ | Shaie Hofmann-Lambert – School bus driver, HZ | Bobbi Miller – Van driver, WE |
| Hope Chapman – School bus driver, NP | Jacquelyn Hostler – School bus driver, CV | Latoria Muhammad – Van driver, ST |
| Danny Coley – Van driver, ST | Barbara Hummel – Van driver, SE | Tiffany Mullen – School bus driver, SU |
| Roxanne Collins – School bus driver, CV | Roger Hummel – Van driver, SE | Terry Naugle – Buildings & Grounds, Duncannon |
| Chase Comp – Diesel Technician, Duncannon | David Irvin – School bus driver, CV | Teirney Nye – School bus driver, CV |
| Hailey Conrad – Van driver, NP | David Janssen – School bus driver, LD | James O'Dell – School bus driver, LD |
| Rachael Cox – School bus driver, EP | Morgan James – Van driver, MB | Jason Oteri – School bus driver, CV |
| Jennifer Davis – School bus driver, SU | Elizabeth Jenkins – School bus driver, EP | |
| Daniel Delaney – School bus driver, NP | Biannelly Jimenez-Rodriguez – School bus driver, HZ | |

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NEW FACES IN THE CROWD CONTINUED...

Amanda Parker – Van driver, SM
Darren Parsons – Van driver, SU
Phillip Patterson – School bus driver, NY
Elayne Pena-Castillo – School bus driver, HZ
Amanda Pennella – School bus driver, DV
William Pollard – School bus driver, ST
Kegan Pontius – School bus driver, MB
Melissa Price – School bus driver, NP
Alan Ringhoffer – School bus driver, CV
Nyasha Rodriguez – School bus driver, ST
Dinavia Sanchez-Quinones – School bus driver, ST
Nancy Santiago – School bus driver, NP
Eric Schmidt – Van driver, LE
William Sheesley – School bus driver, MB
Benita Sierra-Clark – School bus driver, DV
Timothea Signor – Van driver, SU
Allison Simpson – School bus driver, ST
Jamie Smith – Van driver, LD
Jeniell Stence – School bus driver, LD
Sharvonia Stewart – School bus driver, CV
Jeffrey Stinson – School bus driver, CV
Travis Stoner – Diesel Technician, Duncannon
Timothy Sweeney – Van driver, NS
Patrick Thompson – Van driver, SM
Terry Ulrey – School bus driver, LD
Andrew Vinzant – School bus driver, DV
Carol Voelker – School bus driver, LD
Chad Wagner – School bus driver, NY
Gordon Wesner – Van driver, LD
Sheila White – Van driver, HA
Stephen Wolf – Van driver, LD
Amanda Wynn – School bus driver, CV
Michele Yakubowski – School bus driver, HZ
Ashley Yeater – Van driver, HA
Sharon Zanolini – Van driver, HZ

**Congrats and
Welcome!**

CLAIM YOUR \$200 FINDER'S FEE!

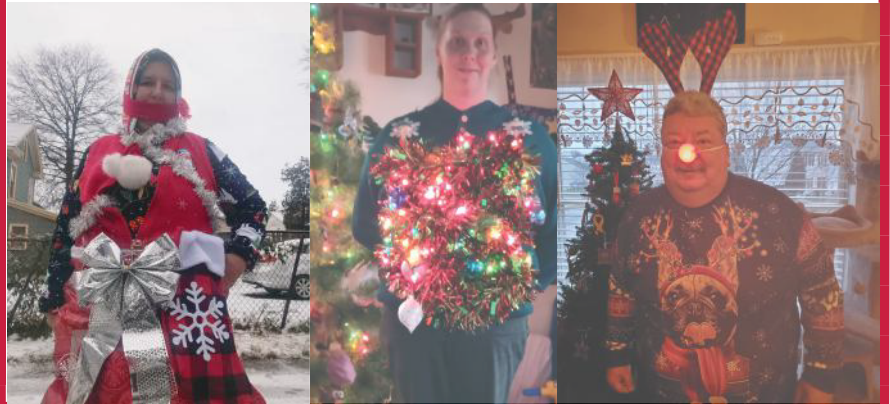


As you probably know by now, Rohrer Bus sells **new and preowned minivans** that are **wheelchair accessible!** These vans are *essential* for helping people with physical disabilities travel with ease. Unfortunately, many people don't know where to start looking to purchase an accessible vehicle, so that's why we need your help!

If you have a neighbor, family member, or know of anyone else who is in need of a new or preowned accessible van, **direct them to us at Rohrer Bus!** If you refer a customer who ends up purchasing a wheelchair accessible van, **you will receive a \$200 finder's fee!** All you need to do is refer your contact to **Kay Hornberger** at (717) 957-2141 ext. 1352 or khornberger@rohrerbus.com. They **MUST** tell Kay that you referred them in order for you to receive your finder's fee. Your \$200 finder's fee will be automatically added onto your paycheck. Thank you for your help!

UGLY CHRISTMAS SWEATER CONTEST!

This past holiday season, we held an Ugly Christmas Sweater contest, and there were many great entries. Congratulations to Kit, Carroll, and Patti for winning Ugly, Uglier, and Ugliest sweater respectively! Thank you to all who entered into this contest, it was amazing to see all the ugly sweaters and spread the holiday cheer!



PART-TIME POSITIONS!

School Bus and Van Drivers

These positions offer vision insurance, 401K, and summers, holidays, and weekends off, with the option to pick up extra work if desired.

If you know anyone who might be interested in joining the Rohrer Bus team of drivers, please encourage them to call us at (717) 957-3811 or apply online at rohrerbus.com/drive! These positions are eligible for a **\$500 REFERRAL BONUS!**