

SUMMER'S ALMOST HERE!

MAY 31, 2021

A MESSAGE FROM OUR VP, DAVID SCHRANTZ!



Hello Rohrer Bus Family! By the time some of you read this, your school district will have ended their 2020-2021 school year. For the others, it is just around the corner! I can't begin to thank you all enough for your dedication to our company, your local districts, and their families over the past 10 months or so. You have truly been a HERO in your community and we are so thankful to share a common mission!

It has been an unforgettable year in so many ways. While I feel like we are making progress in our overall fight against the invisible enemy of COVID and all that comes with it, I cannot forget about some of our team members who have suffered great loss and suffering as a result of the virus. Even more in my thoughts are those team members who COVID took from us. Aaron Baker, a driver at Upper Dauphin, and Anthony Martucci, Jr, a driver at Delaware Valley. Two beloved members of their respective teams that are deeply missed by our entire Rohrer Bus family. Our condolences remain with their friends and families.

Needless to say, the past year has been trying on many of us. But, in a time that you were called upon, you stepped up and were there for your communities and each other. Looking to the months ahead, I am optimistic that we will keep moving in a direction of "normalcy". However, as we every time we show up to work each day, we must do so with safety and care for those around us in mind. So, as you all look forward to an enjoyable Summer, I ask that you all do so safely so that we can welcome you back in a few months. After all, we will have more very important work to do! Thank you for a successful year and have a wonderful Summer!

Test Drive a School Bus



As part of our recruiting efforts this spring, we have been holding Test Drive events at multiple districts throughout the company. You may have heard our ads on the radio or seen posts on Facebook, driven by banners or seen a flier come home with your child. The District Supervisors, trainers and drivers who helped organize and staff the events have been invaluable in helping get the message out to our communities about our need for more drivers. If you helped organize, staff, or promote an event – THANK YOU! A very special shout out to the drivers who volunteered their time to help. Our employees are the heart and soul of our company and your willingness to step up, help out, and share your story as part of the Rohrer Bus team is sincerely appreciated, especially during a year where so much has been asked of each of you! Events have been held or are planned in Northern York, South Middleton, Cumberland Valley, East Pennsboro, Susquenita, Susquehanna Township, Lower Dauphin, Lewisburg, Selingsgrove, and Mifflinburg. Please tell your friends and family about our Test Drives scheduled on June 12th and June 26th; visit rohrerbus.com/events for locations and details!

IN THIS EDITION...

- COMPANY NEWS
- SAFETY ANNOUNCEMENTS
- HEALTH TIPS
- HR REMINDERS
- FUN STUFF
- RECENT HAPPENINGS
- JOB LISTINGS
- AND MORE!

SAFETY ANNOUNCEMENTS

NEW TRAFFIC LAWS AND LEGAL UPDATES

Some serious new laws have come to play. "Move Over" law requires drivers to move into other lane when approaching utility, emergency, or police vehicles that are stopped on the berm. When this is not possible, drivers are required to reduce their speed by 20 MPH under the posted speed limit. Violators can face fines from \$200 to \$2000 along with driving privileges being suspended. Additionally, State Police inspections fire up in Spring, and we have received a few already. Last year, they zeroed in on roof hatches and it appears they are now checking emergency audible door alarms. Please be keep all bus glass free of posters or other decorations. This includes entry door glass being blocked by trash cans or other articles. Be sure you can open roof hatches and that your fire extinguishers are current, as these are some of the most common checks they perform. The shop employees do a great job in keeping vehicles in good working order, and we have been very fortunate and have a good record on these spot inspections.

MOTORCYCLE SAFETY

We are rolling into warm Spring like weather as the school year ends. Statistics have shown that the accident rate increases during this time. Motorcycle numbers increase as well. As you drive, be on the lookout for oncoming or passing motorcycles. When pulling onto the highway, sweep your eyes in both directions to ensure it is clear. In low light conditions, a motorcycle traveling in front of an oncoming vehicle maybe hidden if they are traveling to the right or left of their lane. You see a set of headlights at a distance when the motorcycle will actually be much closer. Recent studies show this is an increasing cause of vehicular fatalities.

Safety Slogans

The slogans for March, April, May, and June 2021 are:

SHOP

"If you lift with your back,
you'll hear a crack"

OFFICE

"Safety is gainful,
accidents are painful"

DRIVERS

"A text or call can wreck it all"

MOTOR VEHICLE RECORDS

Motor Vehicle Records (MVR) have been looking better than years past. We have fewer citations overall for our drivers and most drivers are reporting citations to Safety as required by law. Remember, if you get a ticket, even in your personal vehicle, you are required as a CDL licensed driver to report it to your employer. We are subject to federal audits and can face heavy fines for not having accurate records.

COVID-19 RESTRICTIONS

COVID -19 restrictions have been downsized for office and shop staff. As a reminder, this is not the end of the road. We would encourage all to be responsible in avoiding crowds and distancing whenever possible; check out the next column for more coronavirus safety tips. Drivers are reminded we still need to comply with their districts established guidelines.

COVID-19 Safety Tips

Although many of us have received our COVID-19 vaccines, it is still important to adhere to the following safety measures until we as a society beat coronavirus:

1. Wash your hands!

This is the most important measure to take to prevent the spread of coronavirus. Wash your hands every chance you get, and carry around lotion to put on to prevent chapping and cracking. If you're on the move, make sure you carry around hand sanitizer and apply often.

2. Distance yourself!

Stay inside your house and distanced from others as much as you can. If you need to go out for necessities, such as groceries, try to keep 6 feet of space between yourself and others. Avoid gatherings of more than 10 people at a time, and do not be afraid to cancel plans if your gut tells you it's best to stay home.

3. Use your protective equipment!

Use your Personal Protective equipment whenever you may be exposed to the virus! Whether it be out at a store or a gas station, or on the job, take advantage of face masks, face shields, disposable gloves, etc, to limit your exposure.

4. Disinfect your surfaces!

During this time, disinfectant wipes are your friend! Clean your frequently touched surfaces daily. This includes phones, steering wheels, keyboards and mice, desks, table, doorknobs, and light switches.

5. Know the symptoms!

COVID-19 has a couple symptoms, most commonly including fever, shortness of breath, loss of taste, cough, and sometimes a sore throat. Since it shares many symptoms with the flu or a cold, it might be difficult for you to determine if you're infected with coronavirus. If you get sick, CALL A DOCTOR! COVID-19 can develop into more serious conditions, like pneumonia or various heart problems, so when in doubt, get it checked out!

If you have any other tips for staying healthy, make sure you share with your friends and family, or run them by our Safety Department! Stay tuned into the local news, continue to practice the recommended safety measures, and stay healthy!


We SEE that you're LOOKING for a part-time vision plan!

If so, open enrollment will occur during the month of August 2020! Be sure to call the payroll office in Duncannon at (717) 957-3811 for more information! It's a great way to get a vision checkup at a low cost for you and your family! For those that wish to enroll or renew your vision benefits, here are a few helpful hints:

- Your vision carrier is Vision Benefits of America or VBA
- Your vision plan runs from September 1, 2021 to August 31, 2022
- Your first payroll deduction will be with the September 30, 2021 pay and the last deduction will be with the June 15, 2022 pay
- For more information visit: www.vbaplans.com or call 1 (800) 432-4966

HR
CORNER

Tired of waiting for the mailperson to deliver your paycheck?

Consider a PAYENTRY CARD  NOW AVAILABLE for your payroll, it's easy and quick to set up! Contact the Payroll Department at the Duncannon office at (717) 957-3811 for more information. On payday, your money will be available, you can rest easy, and save time; no more waiting or running!

Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so very convenient to enroll. Just call the payroll office at (717) 957-3811 for more information and begin planning for your future TODAY!

Earn your Referral Bonus We want your friends and family to work with us!

This is just a reminder that whenever you refer a friend or family member to come work at Rohrer Bus, you get a referral bonus! Remember, the referral bonus for referring ANY employee is \$200 after they earn \$2,000! We are in need of school bus and van drivers, but are also hiring for a couple full-time positions you can find on the last page. Encourage your friends and family to apply online at rohrerbus.com/drive or call us at (717) 957-3811, and don't forget to give them your employee number!

NEW FACES IN THE CROWD!

We hope you will join us in welcoming the new members of our team! During the last two months, the following individuals began working for Rohrer:

Kathleen Baker – School Bus Driver, Susquehanna Township

David Balko – School Bus Driver, Weatherly

William Bezubic – School Bus Driver, Full Time

Marian Blackston – Sales Deliver Driver

Bonnie Bowden – School Bus Driver, North Schuylkill

Christina Cetin – School Bus Driver, Delaware Valley

Fred Cherny – Van Driver, Lower Dauphin

Casey Fox – School Bus Driver, Abington Heights

Alicia Hawthorne – Wash Bay, Duncannon

Samantha Kollock – Van Driver, Abington Heights

Jasmine Johnson – Van Driver, Abington Heights

Kyle Jones – School Bus Driver, Hazleton

James Martz – Van Driver, Upper Dauphin

Stephen Matusheski – Van Driver, Northern York

Kenny Moore – School Bus Driver, East Pennsboro

Barry Moran – Van Driver, Abington Heights

Nicholas Persing – School Bus Driver, Lewisburg

Isaura Pine – School Bus Driver, Hazleton

Jennifer Radel – Front Desk Receptionist, Duncannon

Patti Rodenhauer – Van Driver, Cumberland Valley

Kimberly Russel – School Bus Driver, South Middleton

Tyler Saylor – School Bus Driver, North Schuylkill

William Shipman – School Bus Driver, Hazleton

Perry Smith – School Bus Driver, Mifflinburg

Tristan Watts – Lot Attendant, Duncannon

Louis Wickard – School Bus Driver, Bermudian Springs

Sales Meetings



Thomas Built Buses conducted its 2021 Dealer Meeting back in mid-April. Rohrer Bus Sales gathered as a team to participate in the Thomas meeting together. Management met with sales, administration, finance, parts, service, and field support to share perspectives of where we are at, as this industry quickly evolves. We shared meals and beverages over the course of three days. Electric bus discussions, emerging safety technology, and redesign of the Freightliner C2 chassis dominated our conversations. Rohrer Bus Sales is proud to represent Thomas and to work together as one of the finest groups of transportation professionals!

PRESCHOOL VISITS



With so many kindergarten registrations going virtual this year, we started to expand our Preschool visitation program. Due to the late start, we were able to visit four programs to introduce their pre-K students to the big yellow bus! It is very exciting for the children to get to experience the bus and get them excited for heading off to kindergarten in the fall. Skip joined in the fun at his granddaughter Tatum's preschool. Children get to learn about the rules of the school bus, hear a story about school bus manners, watch the lights and safety features be deployed and also get to climb on the bus and find a seat (with another refresher on the rules!). The children then get to go home with one of our coloring books.

The end of the school year is upon us, but it is never too early to start planning visits to coincide with kindergarten orientations in late summer or School Bus Safety week this fall. Materials and story books are available for you to use, as well as a simple planning template to help you map out a visit. Contact Kristen McGaffin in Duncannon at kmcgaffin@rohrerbus.com or (717) 957-3811 ext. 1154 for more information!

***Thank you for all that you do,
and being a part of the Rohrer
Bus team! We hope you all enjoy
a wonderful summer!***

CLAIM YOUR \$200 FINDER'S FEE!



As you probably know by now, Rohrer Bus sells **new and preowned minivans** that are **wheelchair accessible!** These vans are *essential* for helping people with physical disabilities travel with ease. Unfortunately, many people don't know where to start looking to purchase an accessible vehicle, so that's why we need your help!

If you have a neighbor, family member, or know of anyone else who is in need of a new or preowned accessible van, **direct them to us at Rohrer Bus!** If you refer a customer who ends up purchasing a wheelchair accessible van, **you will receive a \$200 finder's fee!** All you need to do is refer your contact to **Kay Hornberger** at (717) 957-2141 ext. 1352 or khornberger@rohrerbus.com. They **MUST** tell Kay that you referred them in order for you to receive your finder's fee. Your \$200 finder's fee will be automatically added onto your paycheck. Thank you for your help!



FULL-TIME POSITIONS!

Full-time Bus Driver- Duncannon

Full-Time Drivers are responsible driving company vehicles to transport students, clients, and customers to various destinations. This position is also responsible to occasionally complete office work.

Diesel Mechanic- Duncannon

The Service Tech repairs vehicles and equipment in a safe, timely and cost-effective manner.

Wash Bay Technician- Duncannon

The Wash Bay Tech is responsible for cleaning and detailing both vehicles and building and grounds.

Wash Bay Technician/School Bus Driver- Duncannon

The Wash Bay Tech/Bus Driver is responsible for cleaning and detailing both vehicles and building and grounds during the middays, and driving kids safely to and from school in the mornings and afternoons.

All of these positions offer **health, vision, dental, life, and disability insurance, 401K, PTO, and holidays off.**

If you know anyone who might be interested in any of these careers, please encourage them to call us at (717) 957-3811 or apply online at rohrerbus.com/careers! **All of these positions are eligible for a \$200 REFERRAL BONUS!**