



### IT'S ALMOST SUMMER!

MAY 30, 2018

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- AND MORE!

EXCITING NEWS!

#### WE'RE PLATINUM SUPPORT CERTIFIED!

In case you haven't heard, we became Platinum Support dealer for Thomas Built Buses! In order to do this, we had to attain 125 success points regarding various aspects of our company environment and culture, including customer amenities, working environment, signage, website updates, and retail space, among others. We also were in charge of implementing 5S, a method of organizing and standardizing work areas and practices, in our parts, service, and shop areas for a more lean and productive workspace. This brought everybody in all departments together into a proactive, continuous improvement mindset. The evaluators were most impressed by the neatness and organization of our building, the kindness and helpfulness of our team, and everybody's cooperation and the willingness to accept 5S into our company culture. Congrats to the whole Rohrer Bus Team for making this possible!



A MESSAGE FROM OUR VP, DAVID SCHRANTZ!



Wow! Where did the year go? It is difficult to believe that we are at this point. What seemed like an endless winter has given way to near-perfect weather and the excitement that comes with yet another school year's conclusion. In many ways, it is definitely an affirmation of the old adage, "this too shall pass".

In taking a moment to reflect over our school year, I can't help but feel proud of the Rohrer Bus team. This year, I have had the pleasure of working more closely than ever with our District Supervisors and Drivers and, because of that, have gained an even deeper respect for the work that we do every day. It has been a great reminder of the dedication that so many of us share in our quest to provide safe and reliable transportation services. I can't thank each of our employees enough for the contributions they make to our team.

This year has had its fair share of challenges, but we have all come together to meet each them with great resourcefulness. The fact is, we do a lot of work that just isn't that easy to do. This year alone, our entire team has helped safely transport approximately 32,000 students over 12 million 3miles! What an unbelievable accomplishment! It just goes to show that, with a little patience, hard work and a positive attitude, we can get through just about anything together.

So, as the chapter comes to an end on another school year, I ask each of you to take some well-deserved time to enjoy yourselves and your families. But, I also encourage you reflect on what this past school year has presented you and how we can learn from those experiences to better ourselves for the year to come. With that said, I want to thank each of you for another successful school year and wish you all a safe and relaxing Summer. I couldn't be happier that you are a part of our team. I hope to see you at Knoebels on June 9th!

# SAFETY ANNOUNCEMENTS

## FIRST QUARTER SAFETY BREAKFAST AWARDS

During the first quarter of the 2017/18 school year, Bermudian Springs drivers, Pocono North drivers, and Selinsgrove drivers were recognized with a safety breakfast for being preventable accident free during this period of time. All of the drivers in these districts have recognized the need to be safe on the roads. All drivers should strive to make every trip a safe one.

## SECOND QUARTER SAFETY BREAKFAST AWARDS

During the second quarter of the 2017/18 school year, Consortium drivers, Lewisburg drivers, Northern drivers, Susquenita drivers and Upper Dauphin drivers were recognized with a safety breakfast for being preventable accident free during this period of time. All of the drivers in these districts have recognized the need to be safe on the roads. All drivers should strive to make every trip a safe one.

## Safety Slogan Winners!

December, January, and February winners were as follows:

### Shop/Office:

Nichole Brothers and  
Julia George

### Drivers:

James Inman, Josiah Clemens, Jerry  
Trollinger, Brandy Mutzabaugh, Anthony  
DeRosa, and Michael Engelman

Congratulations to the winners, who  
were all awarded a \$100.00  
gift certificate!

## This Period's Slogans...

The slogans for March, April, May and  
June 2018 are:

### DRIVERS

"Chance takers are accident makers"

### SHOP

"Respect the unexpected,  
think through your risks"

### OFFICE

"Safety is free, use plenty of it"

## ACT 126 (CHILD ABUSE)

John Allison, Tom McKeon, John Lowery, and Kathy Gilbert were recently re-certified by the Pennsylvania Family Support Alliance to be trainers for the Act 126 requirements. A process has been set up to have all required employees recertified under the law. A three hour recertification program will be set up at a variety of sites and it will be completed by the end of December, 2018. Employees are instructed to attend the mandatory sessions.

# SAFETY AWARDS

## PENNSYLVANIA SCHOOL BUS RECOGNITION

Rohrer Bus Service has submitted the following drivers for outstanding driving effort (consecutive years) during their tenure with the company. They will be recognized by the School Bus Association and Rohrer Bus.

### Congratulations to the following drivers:

**Christina Rice**, Selinsgrove - 10 years  
**Brian Pittinger**, South Middleton -  
10 years  
**Gerald Wilson**, East Pennsboro - 10 years  
**Barbara Skelly**, Lower Dauphin - 12 years  
**Susan Himmelreich**, Mifflinburg -  
14 years  
**Amy Miller**, Susquenita - 15 years  
**Karen Derr**, Lewisburg - 17 years

## SAFETY RECOGNITION

Rohrer Bus Service has been recognized by the Raffles Group for their outstanding safety program. We received the Silver Medal for Transportation Safety Achievement Award and the Fleet Safety Award for 2017. Congratulations are in order for all employees for making Rohrer Bus Service a safe employer.

## SCHOOL BUS SAFETY COMPETITION

The CAPTA School Bus Safety Competition was held at the Susquenita Elementary School on May 12, where 25 bus drivers came to compete. Congrats to our drivers: **1st- Stephanie Gilbert**, **3rd- James Sims**, **4th- Tiffany Mullen**, **5th- Stephanie Druckemiller**, **6th- Tina Meli**, **7th- Kelli Beaver**, **8th- Lorie Smith**, and **9th- Billie Weaver!** Rohrer Bus drivers took 8 spots out of the top 10 places, so that means 8 of our drivers will compete in the State Competition in June!



## Do you have your EYES set on our vision plan?

If so, open enrollment will occur during the month of August 2018! Be sure to "Look" for information at your driver meeting this summer or call the payroll office in Duncannon at 717-957-3811 for more information! It's a great way to get a vision checkup at a low cost for you and your family through Vision Benefits of America!

## Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so very convenient to enroll. Just call the payroll office at (717) 957-3811 for more information and begin planning for your future TODAY!

## We want your friends to work with us!

This is just a reminder that whenever you refer a friend or family member to come work at Rohrer Bus, you get a referral bonus! This means that if you refer a bus driver, you get \$200 after they earn \$2,000, and if you refer a van driver, you get \$100 after they earn \$2,000. Encourage your friends and family to apply online at [rohrerbus.com/drive](http://rohrerbus.com/drive) or call us at (717) 957-3811, and don't forget to give them your employee number!

## DON'T FORGET...



## KNOEBELS PICNIC IS COMING UP!

The Annual Rohrer Bus Company Picnic at Knoebels Amusement Resort is coming up on Saturday, June 9th! **If you're driving yourself**, the address is 391 Knoebels Blvd, Elysburg, PA 17824. **If you're taking the shuttle**, be sure to be at the Duncannon Headquarters by 7:30 a.m. for an 8:00 departure. Registration begins at 10:30 this year, and lunch will be from 11:30-1:30. Entertainment includes several games, raffles, Bingo, and more! After lunch, you are free to explore the park. If you took the shuttle, be sure to return to the parking lot by 7:30 p.m. for 8:00 departure. **We look forward to seeing you there!**

## COMMUNITY EVENTS

Our "Test Drive a School Bus" event we hosted on April 21 at the Cumberland Valley HS was a success! We had 13 individuals test drive, the event brought us 5 applications, and so far we've gained a new team member. Thank you to everybody that made this fun event possible!



## IDEAS WANTED!

Do you have any other great ideas for community events we can host? Do you know of any community events we can sponsor or take part in, or do you know of any clubs/organizations we can spread the word that we're hiring at? If you said yes to any of these questions, we'd love to hear from you! Submit your ideas to Maria Keen or Rachel Sautner at [mkeen@rohrerbus.com](mailto:mkeen@rohrerbus.com) or [rsautner@rohrerbus.com](mailto:rsautner@rohrerbus.com).

# MEET OUR TEAM!

## Think you know everybody on the Rohrer Team?

Think again! We randomly selected a driver, an office worker, and a shop worker, and asked them a few fun questions. Keep reading to get to know Jerry, Kathy, and John a little bit better!



**Jerry Wilson** is a school bus driver for East Pennsboro who has been with us for 11 years and 2 months! His favorite part of working here is talking with the public, the kids he drives, and the Rohrer Bus team. He is married to his wife Gail, and they have 3 daughters, 1 son, 8 grandkids, and a rescue dog from Memphis, TN. His hobbies outside of work include going for walks, going on local day trips, reading books, watching movies, and listening to 50's and 60's music, and his favorite flavor of ice cream is chocolate!



**Kathy Hare** is our Dispatcher and Transportation Coordinator who has been with us for 4 1/2 years! Her favorite part of working here is interacting with her wonderful team members. She has a daughter, a son, and 2 granddaughters. Her hobbies outside of work include art- especially drawing, doing various crafts, and taking care of her grandkids whenever she can, and his favorite flavor of ice cream is coffee!



**John Henry** is a Service Tech who has been with us for nearly 2 years! His favorite part of working here is how clean the shop is and having access to 4 vehicle lifts. He is dating a woman named Deneen, who has a daughter. John himself has a son and a daughter, 4 grandkids, 2 dogs, and a cat! His hobbies outside of work include fishing, racing, and making his own fishing baits, and his favorite flavor of ice cream is vanilla bean!

# CHECK US OUT!



If you like keeping up with the latest Rohrer Bus news, or just seeing some cool and fun things, make sure to follow us on social media! You can find us on Facebook, **@RohrerBus!** We also post every Friday on our Blog, which can be found at [http://www.rohrerbus.com/company/news\\_blog](http://www.rohrerbus.com/company/news_blog). We post about everything from safety tips, to fun facts about buses, to career advice! Finally, we are going to be launching a company Instagram page, **@RohrerBus**, in mid-June, so stay tuned for that!

If you find anything cool on the Internet that you'd like to share with us, any photos you take on the job, or if you have any ideas for future blog posts, we'd love to hear from you! You can message the Rohrer Bus Facebook page, or you can email Rachel Sautner at [rsautner@rohrerbus.com](mailto:rsautner@rohrerbus.com). We love getting contributions from everybody in the Rohrer team, and we look forward to hearing from you!



## FULL-TIME POSITIONS IN OUR SHOP IN DUNCANNON!

### Service Technician

The Service Tech repairs vehicles and equipment in a safe, timely and cost-effective manner.

### Body Shop Technician

The Body Shop Tech performs panel replacement, basic metal bumping, solid painting work, and basic fiberglass repair work. The candidate assists in major body repair projects.

### Wash Bay Technician

The Wash Bay Tech is responsible for cleaning and detailing both vehicles and building and grounds.

All of these positions offer **health, vision, dental, life, and disability insurance, 401K, PTO, and holidays off.**

If you know anyone who might be interested in any of these careers, please encourage them to call us at **(717) 957-3811** or apply online at [rohrerbus.com/careers!](http://rohrerbus.com/careers)