



**HAPPY
SPRING!**
MARCH 31, 2021

**A MESSAGE
FROM OUR VP,
DAVID SCHRANTZ!**



First of all, Happy Spring! Some of our areas have seen quite the eventful winter. But, regardless of your location, the warmer weather we have been experiencing is certainly welcomed!

I usually start these letters by reflecting back over the past year, and wow, what an interesting year it has been! Around this time last year, we were starting to realize the severity of this global pandemic. Even so, I don't think any of us could have predicted where we'd find ourselves in a year's time. Although navigating through this situation as a business has been difficult, I have been nothing but impressed with how our team has responded to the ever-changing landscape in which we have been operating. I'd like to thank all of you for your dedication to providing safe and reliable transportation. We may never realize how important the structure and stability we have helped provide our communities through these difficult times truly has been!

That being said, there have been many good memories built over the last year. For one, we have welcomed so many amazing new teammates! (you can see on Page 3 the folks who have joined us just over the last quarter!) We have also said goodbye to some of our valued team members, and although they are missed, we are happy for them and wish them the best of luck in their future endeavors. We were fortunate enough to keep up with some old traditions (like our sock drive), as well as create fun new activities to keep work life exciting (like our 1st annual chili cookoff in the Duncannon shop!)"

Believe it or not, I do see a light at the end of the tunnel and am optimistic about the months ahead. I am looking forward to many things, such as some upcoming Test Drive a School Bus events, summer celebrations, and much more. Also, with many of us having access to the COVID vaccine, I think this summer may look a bit more "normal" than last! In the meantime, stay safe, stay healthy, and enjoy the (hopefully) gorgeous Spring weather!"

IN THIS EDITION...

- COMPANY NEWS
- SAFETY ANNOUNCEMENTS
- CORONAVIRUS SAFETY INFO
- OTHER SAFETY TIPS
- HR REMINDERS
- FUN STUFF
- RECENT HAPPENINGS
- AND MORE!

Throwback Photos!



As you know, Rohrer Bus has been around for 100 years, so we have tons of memories and past adventures to reflect on! Check out these blast-from-the-past photos, from when we ran our coach buses and when we transported students in decades past. If you have any snapshots of Rohrer Bus's past, we would love to see them! Make sure to send them to us on our Facebook page @RohrerBus, or email them over to rhunt@rohrerbus.com!

SAFETY ANNOUNCEMENTS

MVR REVIEW

Motor Violations Report (MVR) have been sent to the districts for the drivers to complete. Any violations within the last year are to be noted by the driver and returned to the district supervisor. It is very important that these reports are accurate. We are audited by the federal government and the Safety Department must have a record for every driver. The company could face heavy fines, so please be timely and thorough in getting forms to us.

Safety Slogans

The slogans for March, April, May, and June 2021 are:

SHOP

"If you lift with your back,
you'll hear a crack"

OFFICE

"Safety is gainful,
accidents are painful"

DRIVERS

"A text or call can wreck it all"

Safety Slogan Winners

Last Quarter's Safety Slogan Winners were:

Office:

Katherin Kresge

Shop:

Colleen Little

Drivers:

Betty Lehman- HA
Stephen Kachurka- EP
Gordon Furguson- SU

*Congrats to all these safety-minded
individuals!*

SCHOOL BUS SAFETY COMPETITION

We are sad to announce that all of the School Bus Safety Competitions at the local, state, and national level are cancelled for 2021. Considering the current state of the pandemic, the individuals arranging the competitions deemed it too risky to host a crowded, partially indoors, multi-day event. At the end of the day, it's all in the name of safety! We are optimistic for 2022 and look forward to our next competition then.

Spring Driving Safety Tips

We often think that dangerous driving conditions fade out with the end of winter, but every season presents its own challenges when it comes to staying safe on the road! Spring is no exception, so check out these safety tips:

Watch out for animals! As the weather gets warmer, more and more animals come out of hibernation! Most animals will be out of hibernation by the end April, so stay vigilant for animals on the move.

Watch for pedestrians! As the weather gets nicer, more people like to get outside and move! Watch for people walking, running, or biking, on or near the road.

Be mindful of rainy days! There are many articles and infographics on the Internet dedicated to rainy weather driving tips, so be sure to read up on these for the season.

Avoid potholes! Don't tailgate other vehicles, so you have more of a chance to spot and react to potholes up ahead!

Watch out for highway maintenance! Always keep an eye out for orange signs and vests; stay vigilant and protect road workers' lives!

COVID-19 Safety Tips

Although vaccines for COVID-19 are on the rise, it is still important to adhere to the following safety measures until we as a society beat coronavirus:

1. Wash your hands!

This is the most important measure to take to prevent the spread of coronavirus. Wash your hands every chance you get, and carry around lotion to put on to prevent chapping and cracking. If you're on the move, make sure you carry around hand sanitizer and apply often.

2. Distance yourself!

Stay inside your house and distanced from others as much as you can. If you need to go out for necessities, such as groceries, try to keep 6 feet of space between yourself and others. Avoid gatherings of more than 10 people at a time, and do not be afraid to cancel plans if your gut tells you it's best to stay home.

3. Use your protective equipment!

Use your Personal Protective equipment whenever you may be exposed to the virus! Whether it be out at a store or a gas station, or on the job, take advantage of face masks, face shields, disposable gloves, etc, to limit your exposure.

4. Disinfect your surfaces!

During this time, disinfectant wipes are your friend! Clean your frequently touched surfaces daily. This includes phones, steering wheels, keyboards and mice, desks, table, doorknobs, and light switches.

5. Know the symptoms!

COVID-19 has a couple symptoms, most commonly including fever, shortness of breath, loss of taste, cough, and sometimes a sore throat. Since it shares many symptoms with the flu or a cold, it might be difficult for you to determine if you're infected with coronavirus. If you get sick, CALL A DOCTOR! COVID-19 can develop into more serious conditions, like pneumonia or various heart problems, so when in doubt, get it checked out!

If you have any other tips for staying healthy, make sure you share with your friends and family, or run them by our Safety Department! Stay tuned into the local news, continue to practice the recommended safety measures, and stay healthy!


Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so very convenient to enroll. Just call the payroll office at (717) 957-3811 for more information and begin planning for your future TODAY!

Earn your Referral Bonus We want your friends and family to work with us!

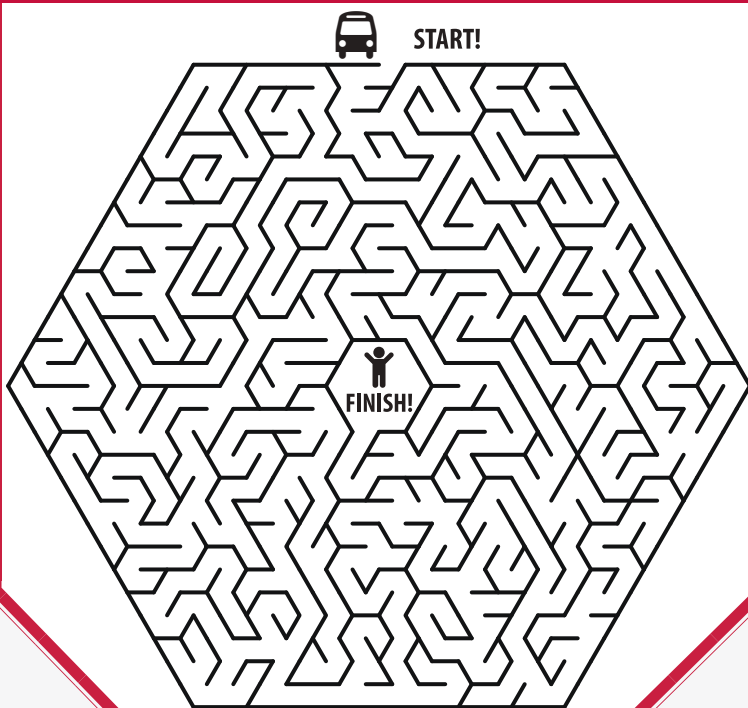
It's super easy to **earn \$200** by referring a friend, family member, or neighbor to work for ROHRER BUS! We're always looking for GREAT PEOPLE, like yourself, to JOIN OUR TEAM! Your friends can start the process online by visiting our website at www.rohrerbus.com/drive. Please be sure to remind them to list your name on their application! Once they qualify, the bonus is paid quarterly and will appear on your paystub! How's that for a no-hassle payday?!

Tired of waiting for the mailperson to deliver your paycheck?

introducing **PAYENTRY CARD**  NOW AVAILABLE for your payroll! It's easy and quick to set up, and doesn't require you to have a bank account! On payday, your money will be direct deposited onto your Payentry Debit Card. Your money will be promptly available, you can rest easy, and save time; no more waiting or running! Benefit from secure payments, easy to use online account, and excellent customer service. A Rohrer Bus Direct Deposit Form AND Payentry Card Enrollment Form would BOTH need to be completed to activate this option. Contact Payroll at (717) 957-3811 to learn more!

HR
CORNER

PICK UP THE STUDENT!



NEW FACES IN THE CROWD!

We hope you will join us in welcoming the new members of our team! During the first quarter of 2021, the following individuals began working for Rohrer:

Kelsey Bahn – Van Driver, Northern York
Elizabeth Boswell – School Bus Driver, South Middleton
Jonathan Botey – School Bus Driver, Hazleton
Robert Calin – Van Driver, Abbingtion Heights
Laura DiSabella – Service Writer, Hazleton
Kathryn Durham – School Bus Driver, Cumberland Valley
Debra Folk – Van Driver, Selingsgrove
Andrea Goodman – Van Driver, Halifax
Christian Gratz – School Bus Driver, Abbingtion Heights
Mukti Koirala – School Bus Driver, Susquehanna Township
Jasmine Kress – School Bus Driver, Halifax
Austin Krone – Service Technician, Duncannon
Robert Ligon – School Bus Driver, Upper Dauphin
Marie Marsan – Van Driver, North Schuylkill
Bobbie Martin – School Bus Driver, Susquehanna Township
Kristen McGaffin – Manager of Personnel & Recruiting, Duncannon
Paige Miller – School Bus, East Pennsboro
James Schell – Van Driver, East Pennsboro
Richard Schroeder – School Bus Driver, North Schuylkill
Charles Shauger – Fuel Truck Driver,
James Sims – Service Technician, Duncannon
Perry Smith – Van Driver, Mifflinburg
Theresa Torres – School Bus Driver, Hazleton
Tiana Washington – School Bus Driver, Susquehanna Township
William Wegforth – Van Driver, Abbingtion Heights
Ronald Wisestough – School Bus Driver, Lower Dauphin
Ashley Zook – Van Driver, Selingsgrove

ROHRER BUS ONLINE APPAREL STORE

The Online Apparel Store was open at the beginning of this year, and everybody should have recieved their LOVELY items during Love the Bus Month!

If you'd like to show off your new apparel, feel free to tag us on our **Facebook or Instagram** showing off your **#TEAMROHRER** pride!



CLAIM YOUR \$200 FINDER'S FEE!



As you probably know by now, Rohrer Bus sells **new and preowned minivans** that are **wheelchair accessible!** These vans are *essential* for helping people with physical disabilities travel with ease. Unfortunately, many people don't know where to start looking to purchase an accessible vehicle, so that's why we need your help!

If you have a neighbor, family member, or know of anyone else who is in need of a new or preowned accessible van, **direct them to us at Rohrer Bus!** If you refer a customer who ends up purchasing a wheelchair accessible van, **you will receive a \$200 finder's fee!** All you need to do is refer your contact to **Kay Hornberger** at (717) 957-2141 ext. 1352 or khornberger@rohrerbus.com. They **MUST** tell Kay that you referred them in order for you to receive your finder's fee. Your \$200 finder's fee will be automatically added onto your paycheck. Thank you for your help!

Introducing Karmak Fusion!



Starting **April 5**, the Rohrer Bus Dealership will be operating on a new software called **Karmak Fusion**. For nearly 40 years, Karmak has developed first-in-class business management solutions for companies across North America. The Fusion software is Karmak's flagship software. It is the first and only truly Windows-based heavy-duty dealership management software in existence. The Fusion software communicates directly with Thomas and Freightliner to streamline all of our service, parts, and warranty processes. Fusion is the ultimate means to propel Rohrer Bus into the future! A huge thanks goes out to everyone working hard to make our transition to Karmak Fusion a success!

Regarding KNOEBELS...

We are very sorry to inform you that the June 12th 2021 Company Picnic at Knoebels is **cancelled**. The past year has been unprecedented in almost every way, and has forced us to play a lot of things by ear and occasionally make some difficult calls.

This was a disappointing decision for us, as we were very much looking forward to getting together as one big team, especially after the hard decision to cancel last year's picnic. However, as our typical turnout is close to 1000 people, (not including all of the other Knoebels visitors that may be there on June 12th), we believe holding our picnic poses too much of a risk to our team's health. We always say **safety is our #1 priority**, and that rings true in this situation as well! Not to mention, the gathering restrictions currently in place are quite strict, and it's unlikely that parties as large as ours will be allowed in just a few short months.

We are currently discussing **other ways we can celebrate this year**, because although a large gathering is out of question, we would still like to show our appreciation to each and every one of our team members! Please also be sure to Save the Date for next year's picnic, which will be held on June 11th 2022. We will be working diligently to make sure our next picnic is the best one Rohrer Bus has ever held. Thank you for your understanding, and until then, stay safe, stay healthy, stay home, and stay in touch!



FULL-TIME POSITIONS!

Full-time Bus Driver- Duncannon

Full-Time Drivers are responsible driving company vehicles to transport students, clients, and customers to various destinations. This position is also responsible to occasionally complete office work.

Diesel Mechanic- Duncannon

The Service Tech repairs vehicles and equipment in a safe, timely and cost-effective manner.

Wash Bay Technician- Duncannon

The Wash Bay Tech is responsible for cleaning and detailing both vehicles and building and grounds.

Wash Bay Technician/School Bus Driver- Duncannon

The Wash Bay Tech/Bus Driver is responsible for cleaning and detailing both vehicles and building and grounds during the middays, and driving kids safely to and from school in the mornings and afternoons.

All of these positions offer **health, vision, dental, life, and disability insurance, 401K, PTO, and holidays off.**

If you know anyone who might be interested in any of these careers, please encourage them to call us at (717) 957-3811 or apply online at rohrerbus.com/careers! **All of these positions are eligible for a \$200 REFERRAL BONUS!**