



**HAPPY
SPRING!**
MARCH 31, 2020

**A MESSAGE
FROM OUR VP,
DAVID SCHRANTZ!**



Firstly, it is my hope that you are reading this safely in the comfort of your home, surrounded by loved ones. If it has not fully sunk in just yet, we are in the midst of global fight against a problem like none of us have ever seen. With a little luck, learning, & future preparation, hopefully none of us will ever see it again.

It is a situation in which I am not sure very many people truly understood the magnitude of early on. As the tough decisions were made to keep entire towns, cities, counties, states, and countries safe, it was difficult for many people to swallow, including myself. Honestly, I still second-guess this situation at times, but mainly out of frustration for the sacrifices I have been asked to make. In the brief opportunities for reflection, however, I do realize that what I have been asked to do is the right thing.

Today, I was asked, "What have you been enjoying most about the quarantine?". It took me a bit to gather my thoughts. Frankly, there hasn't been much time for reflection yet. The weeks that have passed since the decision to close schools have been some of the busier weeks in my professional life. Countless hours have been spent on the phone and writing emails back and forth with our District Administrators, community leaders, Rohrer Bus leadership at various levels, Supervisors, drivers, and others. Thankfully, as all of that work has given our people and business much more comfort regarding our future, I did have some time to reflect on that question and came up with the following things that I have been enjoying about the quarantine:

Being an American

- Although far from perfect, it is undeniable that all of us should be thankful we live and work in a country with the resources it has in a crisis such as this. This is a difficult time for those involved, especially for those on the front lines and those that must make the tough decisions. I am proud to live in a country where we have amazing people who are willing and able to help us through this very difficult time.

My health

- This virus is ugly. It is very contagious and fierce, especially to those who are more vulnerable. None of us should jeopardize ourselves or loved ones. Health, both physical and mental, is important to me and I have enjoyed it during this trying time.

My family and friends

- I have been enjoying my family immensely. I have an amazing wife, two wonderful little children, and two little fur-kiddos. Our parents, grandparents, extended families, and friends have all been there for one another with calls and video chats, too. All of these people have made my time at home very enjoyable.

My coworkers

- Last, but certainly not least. I have been amazingly proud to be a part of the amazing group of people at Rohrer Bus. The care, dedication, and commitment that I see and experience on a regular basis from our team is humbling. It is a group of people that truly cares for one another and the countless others that our "work" impacts on a daily basis. I have thoroughly enjoyed working hard for the members of our Rohrer Bus family in the past few weeks.

I know that there are challenges ahead. But, we will overcome them. I know that there have been decisions made that have impacted some of you negatively and may be difficult with which to cope. For that, I am truly sorry. However, it is my hope that all of us can take this once-in-a-lifetime opportunity, where the world has literally hit the "pause" button, to reflect and focus on the truly important things in our lives. I also hope that we can all appreciate the sacrifices each of us are making for one another now to benefit exponentially in the long run. With that said, I wish you all a very safe "stay-at-home" and look forward to seeing you all again soon.

Read on for Company News, Safety Announcements, Health/Safety Tips, and more...

SAFETY ANNOUNCEMENTS

OSHA INSPECTIONS

We recently requested a pre OSHA walk-through with Russ St. Clair, Senior Loss Control Consultant, with Gallagher Basset Services, our insurance carrier. Some of the items addressed were blocked electrical panels and fire extinguishers, emergency exit mapping, and extension cords. Overall, we did very well as compared to a similar business Russ recently reviewed. Russ was very impressed with the shop and administration areas being organized and clean!

Safe Driving Awards

Recently, Darlene Johnson updated Rohrerlink to reflect, at a glance, who is eligible for their Years of Safe Driving Awards! In the past, it was a manual time consuming task, that was done with paper copy, driver by driver, taking days to research. Future award processing will be done quickly thanks to Darlene's efforts. Shirts, Vests, and Jackets have been ordered and will be coming out soon!

Safety Slogans

The slogans for March, April, May, and June 2020 are:

SHOP

"Don't break a hip, clean up those spills before you slip"

OFFICE

"Do your work with pride, put safety in every stride"

DRIVERS

"Driving like there is no tomorrow is likely to produce that result"

Safety Slogan Winners

Last Quarter's Safety Slogan Winners were:

Office:

Laurel Talarowski

Shop:

Dan Brown

Drivers:

William Lee-LB
Kathy Condo-MB
Kenneth Houser-NS
Nancy Batista-DV
Linda Jones-EP
Amy Williams-DV

Are you ready to QUIT SMOKING?

Safety and the Wellness Group are going to start hosting "**Smoking Cessation**" classes for employees and their spouses! The classes would be free of charge thanks to a grant secured from the PA Lung Association! All aids and supplements to assist those trying to quit and not gain weight, will be supplied free of charge.

Each class will last around 30 minutes, with a total of 5 to 8 classes. These classes are designed to help you:

- Learn about tobacco and your health.
- Explore your current relationship with tobacco.
- Create a personalized, successful quit plan.
- Become tobacco and nicotine free.

Please contact our Wellness Coach Suzy Hodge at shodge@wcusa.com or (717) 461-2113 if you are interested in attending or have any questions. Dates, times, and locations will be announced soon!

MVR REVIEW

Kathy Kresge waded through every Rohrer employee's MVR driving records as we are required by the federal government and subject to audit. The company employee's did **very well** on in reporting on the few citations they received!

As a reminder to all employees, if you receive a citation, it **must** be reported to safety so that record can be made. Non-compliance by not reporting puts Rohrer subject to heavy fines.

FIRST AID CHANGES AND UPDATES

Changes have been made with first aid kits in vehicles. In the past, kits with broken seals were tossed and a new kit from parts replaced it. With kits costing nearly \$40 dollars each, Jaime Brehm now has shop placing them in collection location and rebuilds and reseals the kit. Often, kits were tossed with only a few band aids missing. Upon hearing this idea, Lewisburg, Selinsgrove and Mifflinburg went a step further by purchasing band aids and putting them in a zip-lock bag, as band aids are the most used item. With this simple step, they avoid the breaking the seal on the First Aid Kit. First Aid Kits within the buildings have been audited and the supplies have been updated per OSHA requirements. Jaime traveled to different Rohrer locations reviewing and updating supplies. As a reminder, oral medicines are not permitted to be stocked in first aid stations. If your location requires assistance, Jaime can be contacted at jbrehm@rohrerbus.com.

Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so very convenient to enroll. Just call the payroll office at (717) 957-3811 for more information and begin planning for your future TODAY!

HR
CORNER

Could YOU use an extra \$200?

It's super easy to earn \$200 by referring a friend, family member, or neighbor to work for ROHRER BUS! We're always looking for GREAT PEOPLE, like yourself, to JOIN OUR TEAM! Your friends can start the process online by visiting our website at www.rohrerbus.com/drive. Please be sure to remind them to list your name on their application! Once they qualify, the bonus is paid quarterly and will appear on your paystub! How's that for a no-hassle payday?

STAY HEALTHY!

You've probably seen health and safety tips everywhere during this confusing and scary time, but we just want to reiterate the most important advice for you to follow:

1. Wash your hands!

This is the most important measure to take to prevent the spread of coronavirus. Wash your hands every chance you get, and carry around lotion to put on to prevent chapping and cracking. If you're on the move, make sure you carry around hand sanitizer and apply often.

2. Distance yourself!

Stay inside your house as much as you possibly can. If you need to go out for necessities, such as groceries, try to keep 6 feet of space between yourself and others. Avoid gatherings of more than 10 people at a time, and do not be afraid to cancel plans during this vulnerable time.

3. Disinfect your surfaces!

During this time, disinfectant wipes are your friend! Clean your frequently touched surfaces daily. This includes phones, steering wheels, keyboards and mice, desks, table, doorknobs, and light switches.

4. Know the symptoms!

COVID-19 has a couple symptoms, most commonly including fever, shortness of breath, cough, and sometimes a sore throat. Since it shares many symptoms with the flu or a cold, it might be difficult for you to determine if you're infected with coronavirus. If you get sick, CALL A DOCTOR! COVID-19 can develop into more serious conditions, like pneumonia, so when in doubt, get it checked out!

If you have any other tips for staying healthy over the next few weeks, make sure you share with your friends and family! Stay tuned into the local news for any updates on the situation, and stay healthy!

ROHRER BUS WORD SEARCH!

S	W	W	R	G	N	B	S	R	Z	O	U	C	Z	P
J	U	R	O	N	B	P	G	N	K	S	S	I	A	E
G	I	B	S	Q	Q	L	Z	A	F	X	A	N	V	F
J	C	T	P	B	M	C	F	V	V	C	L	A	B	C
N	S	U	B	C	A	C	P	J	W	Z	E	H	U	K
E	O	C	V	M	T	C	V	D	Z	A	S	C	F	Y
H	K	N	S	C	H	O	O	L	R	J	R	E	S	N
C	L	U	N	P	O	H	S	E	H	I	A	M	K	W
I	M	P	T	A	S	M	R	D	T	B	V	T	Y	A
L	C	L	A	D	C	H	F	T	G	C	L	E	Y	J
C	Y	P	H	S	O	N	A	T	P	X	A	X	R	V
R	D	P	A	R	F	V	U	A	Y	D	R	T	K	I
Q	J	K	B	O	M	P	R	D	F	I	W	T	D	J
O	T	H	A	Q	K	T	S	M	A	C	K	O	Q	A
I	W	V	I	Z	S	K	Y	Z	F	F	H	F	G	F

BUS
DRIVER
DUNCANNON
MECHANIC
PARTS

ROHRER
SALES
SCHOOL
SHOP
VAN

ACT 126 TRAINING

Important reminder about Act 126 training. Everyone needs to recertify every 5 years. If your certification is expired, this needs to be completed before you can drive. If you are unsure whether or not you need to recertify within the next few months, please reach out to your District Supervisor or Libby Rouse at erouse@rohrerbus.com or (717) 957-3811 ext. 1000 to find out. We are currently working on updating the information and planning a few classes in a few locations!

You're

INVITED

...to the Knoebels Company Picnic on **Saturday, June 13th, 2020!**
Formal invitations and registration forms will be distributed soon.

Thank you to all of the individuals who have volunteered to help on the day of the picnic. We had a lot more hands last year than in 2018, and extra help made the 2019 picnic run much more smoothly and efficiently than it did the year prior! If you volunteered last year, the Picnic Committee may reach out to see if you're interested in helping out this year.

We are currently still in the planning stages for this upcoming picnic; if you have any suggestions in terms of entertainment and games, we'd love to hear them! Please reach out to Libby at erouse@rohrerbus.com or (717) 957-3811 ext. 1000 !



FULL-TIME POSITIONS!

School Bus Parts CSR- Duncannon

The School Bus Parts CSR provides parts service to internal and external customers, and shop by determining what parts are needed, and insuring the attainment of the correct parts.

2nd Shift Service Writer- Duncannon

The Service Writer is responsible for maintaining and processing the paper flow and the monthly reports generated by the Service Department.

Diesel Mechanic- Duncannon/Matamoras

The Service Tech repairs vehicles and equipment in a safe, timely and cost-effective manner.

Body Shop Technician- Duncannon

The Body Shop Tech performs panel replacement, basic metal bumping, solid painting work, and basic fiberglass repair work. The candidate assists in major body repair projects.

Wash Bay Technician- Duncannon

The Wash Bay Tech is responsible for cleaning and detailing both vehicles and building and grounds.

All of these positions offer **health, vision, dental, life, and disability insurance, 401K, PTO, and holidays off.**

If you know anyone who might be interested in any of these careers, please encourage them to call us at (717) 957-3811 or apply online at rohrerbus.com/careers! **All of these positions are eligible for a \$200 REFERRAL BONUS!**

CLAIM YOUR \$200 FINDER'S FEE!



As you probably know by now, Rohrer Bus sells **new and preowned minivans** that are **wheelchair accessible!** These vans are *essential* for helping people with physical disabilities travel with ease. Unfortunately, many people don't know where to start looking to purchase an accessible vehicle, so that's why we need your help!

If you have a neighbor, family member, or know of anyone else who is in need of a new or preowned accessible van, **direct them to us at Rohrer Bus!** If you refer a customer who ends up purchasing a wheelchair accessible van, **you will receive a \$200 finder's fee!** All you need to do is refer your contact to **Kay Hornberger** at (717) 957-2141 ext. 1352 or khornberger@rohrerbus.com. They **MUST** tell Kay that you referred them in order for you to receive your finder's fee. Your \$200 finder's fee will be automatically added onto your paycheck. Thank you for your help!



#TeamRohrer Pride!

Here's just a couple nice photos of our teammates rocking Rohrer apparel! Send us your pics of you and your friends in Rohrer gear on Facebook or Instagram!

