

BACK TO SCHOOL!

AUGUST 31, 2020

A MESSAGE FROM OUR VP, DAVID SCHRANTZ!



It's that time of year again, when I'm excited to say, "Welcome back!" Late August inspires many feelings in most of us: excitement and happiness to see our "kids" again, but also anxiety, stress, and bewilderment how the Summer disappeared so quickly! In 2020 though, while this time of year is still joyful, going back to school has many more questions and complex emotions surrounding it than usual.

I want to first and foremost say THANK YOU to all of you for sticking with Rohrer Bus throughout the confusing and challenging last few months. There has been (and remains) quite a bit of uncertainty surrounding if/when we would/will head back to work, and how we would go about that safely, and I could not be more grateful for your confidence that Rohrer Bus can pull through. Although things have undoubtedly been tough, I am glad that these trials have shown us just how strong and resilient we as a team really are! Now more than ever, our communities are counting on us and I couldn't be more proud to be ready to help them along side of each of you.

Keeping our team and our students safe this school year is going to be a collective effort. Over the past few months, all of our departments have been working together to research various safety solutions, procure protective equipment and sanitizing supplies for our buses, establish rules for our students to follow, and solve other challenges as they presented themselves. As you know, we'll all be expected to take extra precautions every day, from self-screening for COVID symptoms every day, to disinfecting our vehicles at various points throughout the day. All of this takes a bit of extra effort, but it is essential to our #1 goal of keeping the future generation safe and in school!

Trying to mitigate the spread of COVID-19 on top of the duties of taking kids safely to school will undeniably be an added responsibility. But, if we all keep the right attitude, I am confident that our team can come out stronger on the other side of this pandemic. The uncertainty that will inevitably fill the 2020-21 school year will test us, but there's no other set of people I'd rather have on my team to tackle the challenge! Please know that, regardless of what happens in the coming months, your leadership at Rohrer Bus will continue to work hard to ensure your physical and financial well-being. So, remembering that safety is our #1 priority, stay healthy, stay optimistic, and stay flexible for whatever this school year throws our way! Let's have a great year!

SURPRISE GIVEAWAY!



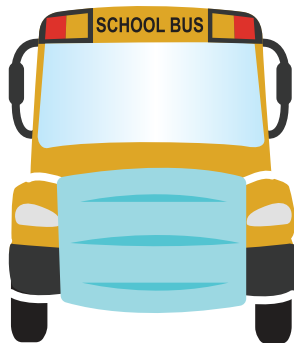
In honor of heading back to school, we're giving away these stickers that you can put on your personal vehicles! Reach out to Rachel Hunt at rhunt@rohrerbus.com or head on over to our Facebook page to claim whichever sticker you'd like to rock on your car!

IN THIS EDITION...

- COMPANY NEWS
- SAFETY ANNOUNCEMENTS
- AWARD WINNER ANNOUNCEMENTS
- HR REMINDERS
- FUN STUFF
- RECENT HAPPENINGS
- AND MORE!

SAFETY ANNOUNCEMENTS

PLEASE WEAR YOUR MASKS!



The motoring public is watching. The Safety Department has already received calls that drivers are not wearing masks. These are drivers that are shuttling buses to and from shop and other locations with no passengers onboard. There are people who are upset that schools are opening, and will be quick to complain; please be compliant with mandates in place. Also, all of our school districts have their own set of protocols for transporting and disinfecting. Follow protocols and take the time necessary. It will take time and some adjusting before everything is understood. Please do not try to make up time on the road, drive safely.

DRIVER RECERTIFICATION

This year, held recertification classes for only those who would be downgraded before the beginning of the school year. We held certification classes from June to August, limiting the number of people to attend class due to coronavirus safety issues. 28 drivers have successfully completed this class; a huge thanks to all these individuals, and all of our trainers who stepped up to help!

Safety Slogans

The slogans for July and August 2020 were:

SHOP

“Social Distancing: 6 Feet Between, or 6 Feet Under”

OFFICE

“A Spill, A Slip- A Hospital Trip”

Keep an eye out for next period's slogans coming out in the next couple days! There will be flyers distributed around the offices, and the new slogans will be on the Rohrer Bus website under Employee Information!

Safety Slogans Winners

Last Quarter's Safety Slogan Winners were:

Office: Deb Swinehart

Shop: Jerry Watters

Drivers: Daphne Closer - MB, Stephanie Sipe - EP, and Michael Eagleman - LE

Bobcat and Forklift Training

Internal Safety Training has been completed for Bobcat and Forklift. Russ St.Clair from Gallagher Basset provided Instructor training to Christina Persing, Tony DeRosa, and Holly Fuhrmanek. They are available for any training needs you may have!

SAFETY MEETINGS

Safety Meetings are around the corner. Many districts are opting to have their first meetings outside, which is both fun and safe! Safety can provide fire extinguisher training or any other training the District Supervisors feel necessary. Supervisors, just give the Safety Department a “heads up” prior to the meeting on what you need!

Wellness Coaches

Rohrer Bus is proud to welcome our new Wellness coach, **Amber Roach**, to the team! She is very qualified, and excited to help everybody on our team meet our individual health and wellness goals. The Safety Team has met with her, and she is very anxious to continue with weight loss, walking, stress, and finally get the tobacco cessation classes started. You will see details posted on bulletin boards in our office. Another added plus is that Amber will be able to provide virtual meetings with employees upon request! We are looking at ways to have Wellness Coaches visit our northern districts; more information regarding this will be coming soon.

STAY SAFE AND HEALTHY!

Protect yourself and others from coronavirus with these simple and effective tips:

1. Wash your hands!

This is the most important measure to take to prevent the spread of coronavirus. Wash your hands often, and carry around lotion to put on if you're prone to chapping and cracking. If you're on the move, make sure you carry around hand sanitizer and apply often.

2. Distance yourself!

Stay inside your house and avoid unnecessary trips. If you need to go out for necessities, such as groceries, try to keep 6 feet of space between yourself and others, and wear a face mask. Avoid gatherings of more than 10 people at a time, and do not be afraid to cancel plans during this vulnerable time.

3. Disinfect your surfaces!

During this time, disinfectant wipes are your friend! Clean your frequently touched surfaces daily. This includes phones, steering wheels, keyboards and mice, desks, table, doorknobs, and light switches.

4. Know the symptoms!

COVID-19 has a couple symptoms, most commonly including fever, shortness of breath, cough, and sometimes a sore throat. Since it shares many symptoms with the flu or a cold, it might be difficult for you to determine if you're infected with coronavirus. If you get sick, CALL A DOCTOR! COVID-19 can develop into more serious conditions, like pneumonia, so when in doubt, get it checked out!

BE WISE and PROTECT YOUR EYES with part-time vision benefits!

For all who enrolled or renewed your vision benefits for 2020-2021, here are a few hints:



- Your vision carrier is Vision Benefits of America or VBA
- Your vision plan runs from September 1, 2020 to August 31, 2021
- Your first payroll deduction will be with the September 30, 2020 pay and the last deduction will be with the June 15, 2021 pay
- For more information, visit: www.vbaplans.com or call 1-800-432-4966


Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so very convenient to enroll. Just call the payroll office at (717) 957-3811 for more information and begin planning for your future TODAY!

Earn your Referral Bonus We want your friends and family to work with us!

It's super easy to earn \$200 by referring a friend, family member, or neighbor to work for ROHRER BUS! We're always looking for GREAT PEOPLE, like yourself, to JOIN OUR TEAM! Your friends can start the process online by visiting our website at www.rohrerbus.com/drive. Please be sure to remind them to list your name on their application! Once they qualify, the bonus is paid quarterly and will appear on your paystub! How's that for a no-hassle payday?!

Tired of waiting for the mailperson to deliver your paycheck?

Consider a PAYENTRY CARD  NOW AVAILABLE for your payroll! It's easy and quick to set up, and doesn't require you to have a bank account! On payday, your money will be direct deposited onto your Payentry Debit Card. Your money will be promptly available, you can rest easy, and save time; no more waiting or running! Benefit from secure payments, easy to use online account, and excellent customer service. A Rohrer Bus Direct Deposit Form AND Payentry Card Enrollment Form would BOTH need to be completed to activate this option. Contact Payroll at (717) 957-3811 to learn more!

Introducing the "HUB", an Employee Self-Service Portal from Rohrer Bus!

Consider signing up for the HUB! It comes with many great features, such as paperless delivery of your paystub, which eliminates receiving a paper paystub when you have Direct Deposit, and access to your next W-2. You'll be able to see news and important information from Rohrer Bus. The HUB is Password protected, and the HUB App is available for your smartphone! All that is needed is a valid email on file in the Payroll Department; an Activation Email will be sent to that email. Respond within 5 days and follow the 6 easy steps to complete activation!

Need more information on any of the above programs? Contact the Payroll Department at **717-957-3811!**

SAFETY RESOURCES FOR YOU!

We know these are confusing times, that's why we're here to help! Check out the links below for various resources that answer some questions you may have:

- For an informative flyer about coronavirus safety on the bus for kids/parents, visit rohrerbus.com/coronavirus-safety-on-school-buses
- For a video demonstration on how to effectively sanitize your school bus, visit rohrerbus.com/coronavirus-safety
- Make sure you follow us on **Facebook @RohrerBus**, where we provide safety updates as they come out!

ROHRER BUS ONLINE APPAREL STORE

The Online Apparel Store is open now, and will close on **September 9th**, which means you still have a bunch of time to stock up on Rohrer Apparel in classic colors, as well as some fresh fall colors!

Once you receive your items, feel free to tag us on our **Facebook or Instagram** showing off your **#TEAMROHRER** pride!



FANTASTIC PHOTOGRAPHY

Whoever said that driving a school bus or van isn't glamorous, hasn't seen these pictures!



Share your photography with us! Send us a message on, or tag us in your photos on, **Facebook** or **Instagram!**
@RohrerBus

CLAIM YOUR \$200 FINDER'S FEE!



As you may or may not know, Rohrer Bus sells **new and preowned minivans** that are **wheelchair accessible!** These vans are essential for helping people with physical disabilities travel with ease. Unfortunately, many people don't know where to start looking to purchase a wheelchair accessible vehicle, so that's why we need your help!

If you have a neighbor, family member, or know of anyone else who is in need of a new or preowned accessible van, **direct them to us at Rohrer Bus!** If you refer a customer who ends up purchasing a wheelchair accessible van, **you will receive a \$200 finder's fee!** All you need to do is refer your contact to Kay Hornberger at (717) 957-2141 ext. 1352 or khornberger@rohrerbus.com. They **MUST** tell Kay that you referred them in order for you to receive your finder's fee. Your \$200 finder's fee will be automatically added onto your paycheck. Thank you for your help!



FULL-TIME POSITIONS!

Fuel Truck Operator- Matamoras

The Fuel Truck Operator is responsible for traveling to our various bus lots (from Delaware Valley to Hazleton), refueling the vehicles in our fleet, and performing basic maintenance like checking fluid levels, tire pressure, and keeping accurate records of both repair needs of vehicles as well as the amount of fuel dispersed.

The Fuel Truck Operator position offers **health, vision, dental, life, and disability insurance, 401K, PTO, and holidays off.**

Of course, we are also looking for new **school bus and van drivers** to join our team as well! These are part-time positions offering vision insurance, 401K, PTO, and summers, holidays, and weekends off, with the option to pick up extra work if desired (although limited right now due to coronavirus concerns.)

If you know anyone who might be interested in any of these careers, please encourage them to call us at (717) 957-3811 or apply online at [rohrerbus.com/careers!](http://rohrerbus.com/careers) **All of these positions are eligible for our referral bonus program!**