



SUMMER'S ALMOST HERE!

MAY 31, 2020

A MESSAGE FROM OUR VP, DAVID SCHRANTZ!



I hope this message finds you and your loved ones happy and healthy! Now would normally be the time that I would say "We made it!" and congratulate the Rohrer Bus team for making it to the end of yet another school year. But, this time, the message is a bit different.

This past school year started off just like any other; we kicked off the school year in August with a great team of drivers, and welcomed quite a few kind and motivated individuals on board as we trekked through the remainder of 2019. Around New Years, we were very optimistic to see what 2020 could bring us, and end the school year on a high note, but the universe had some crazy plans for us instead.

Amidst the coronavirus pandemic, our lives have turned upside down in ways we never really thought were possible. Around the middle of March, schools closed, leaving many of us with our hands tied and wondering when we'd see our students again. Now that we're approaching the end of the school year, it's tough on many of us not to be able to wish our kiddos a happy summer vacation, or tell our seniors best of luck at and after graduation. Although the situation is difficult, I am very impressed with the way our team is handling it. The solidarity of the Rohrer Bus team has been very apparent the past couple months, as teammates check up on each other and offer support to each other in so many ways. I'd like to thank everybody who continues to keep in touch and maintain their Team Rohrer pride despite how unconventional weekdays look at the moment. I would also like to thank those who continue to show the community we care, through preparing and delivering meals to families in need. It is hard for me to put in words how proud I am of our team!

Although nothing is certain, I am hoping for and looking forward to a timely start to next school year, and getting back to what we do best: taking kids safely to school! Until then, please stay home as much as you can, follow the recommendations in place from our authorities, and practice social distancing to keep you, your family, and others healthy. Remember, the more people effectively follow this protocol, the sooner we can start enjoying the activities we love and spending time with loved ones outside our households. Keep in touch with your teammates, and enjoy a safe and happy summer!

IN THIS EDITION...

- COMPANY NEWS
- SAFETY ANNOUNCEMENTS
- HEALTH TIPS
- HR REMINDERS
- FUN STUFF
- RECENT HAPPENINGS
- JOB LISTINGS
- AND MORE!

EXCITING NEWS!

Rohrer Bus Trainer, Cody Barrick, Named Platinum STAR by Thomas Built Buses

The STARS Program (Service Trainer Awards for Reaching the Stars) is a reward program created by Thomas Built Buses to reward trainers at Thomas dealerships who go above and beyond.

Cody achieved Platinum level in Thomas's STARS Program, the highest attainable tier, by holding an impressive amount of in-house and customer trainings throughout 2019. This included 40 trainings at all Rohrer shops, 2 classes where vendors visited Rohrer shops to present, and 7 multi-day classes where Cody travelled to customers' locations to teach them.

Cody prides himself on going above and beyond to make sure all Rohrer Bus technicians have the skills to troubleshoot and repair the most difficult of problems, and our customers are able to do the same.

Congratulations to Cody for his wonderful achievement!



SAFETY ANNOUNCEMENTS

A MESSAGE FROM OUR SAFETY DIRECTOR

"COVID-19 has certainly impacted everyone's life. It is with sincere concern that we are taking every precaution possible to protect our employees and families. Daily disinfecting is being performed multiple times throughout the day focusing on everything that might be a source of contact in our daily operations. Procedures and checklists are in place for training and testing, keeping safety our top priority. Access controls have been put in place for employees, customers, and contractors requiring access to the facility. Start up plans are underway for vehicles and drivers to insure everyone is protected from any possible exposures.

Another reminder: I would also stress to everyone, avoid convenience stores along or close to major highways. That means avoiding the Sheetz across the street from the Duncannon office for those who frequent the location. It appears that the virus is following along major routes across Pennsylvania. These protective measures will continue to be revisited and updated as necessary, and I encourage feedback from employees. The procedures and protocols will be sent out to District Supervisors. Hospital grade (Sanox) cleaning solutions will be supplied. With everyone working as a team and following common sense guidelines, I am confident we can work safely. With the measures being taken, I myself, feel safer coming to work than going to the grocery store. Anyone with questions, needs, or suggestions are again encouraged to contact me at dwilliams@rohrerbus.com or (717) 957-3811 ext.1301."

- Dave Williams

STAY SAFE AND HEALTHY!

While a lot of us are in counties that have moved into the "yellow phase" of reopening businesses, unfortunately, coronavirus is still a threat to everybody's health. Please continue to practice the following safety tips:

1. Wash your hands!

This is the most important measure to take to prevent the spread of coronavirus. Wash your hands often, and carry around lotion to put on if you're prone to chapping and cracking. If you're on the move, make sure you carry around hand sanitizer and apply often.

2. Distance yourself!

Stay inside your house and avoid unnecessary trips. If you need to go out for necessities, such as groceries, try to keep 6 feet of space between yourself and others, and wear a face mask. Avoid gatherings of more than 10 people at a time, and do not be afraid to cancel plans during this vulnerable time.

3. Disinfect your surfaces!

During this time, disinfectant wipes are your friend! Clean your frequently touched surfaces daily. This includes phones, steering wheels, keyboards and mice, desks, table, doorknobs, and light switches.

4. Know the symptoms!

COVID-19 has a couple symptoms, most commonly including fever, shortness of breath, cough, and sometimes a sore throat. Since it shares many symptoms with the flu or a cold, it might be difficult for you to determine if you're infected with coronavirus. If you get sick, CALL A DOCTOR! COVID-19 can develop into more serious conditions, like pneumonia, so when in doubt, get it checked out!

ACT 126 TRAINING

Important reminder about Act 126 training. Everyone needs to recertify every 5 years. If your certification is expired, this needs to be completed before you can drive. If you are unsure whether or not you need to recertify within the next few months, please reach out to your District Supervisor or Libby Rouse at erouse@rohrerbus.com or (717) 957-3811 ext. 1000 to find out.

Due to coronavirus shutdowns, the last Act 126 training was held online via webinar. Thanks to all who participated and successfully completed this training!

Safety Slogans

The slogans for March, April, May, and June 2020 are:

SHOP

"Don't break a hip, clean up those spills before you slip"

OFFICE

"Do your work with pride, put safety in every stride"

DRIVERS

"Driving like there is no tomorrow is likely to produce that result"

DRIVER RECERTIFICATION CLASSES

This year, we are holding recertification classes for ONLY those who will be downgraded before the beginning of the school year. This means that if you **were not contacted** by the training department or you supervisor, you **are not scheduled** for the June recertification class. We are starting to hold new certification classes beginning in June as long as your local PennDOT is open so you are able to test on your endorsements right away. We are limiting the number of people to attend class due to size and all must be screened prior to coming in for class and wear a mask at all times. If you have any questions, please reach out to Bekki Schreiner at rschreiner@rohrerbus.com or (717) 957-3811 ext. 1300.

DRIVER CREDENTIALS


We have been monitoring all driver credentials very closely during the shutdown, and we are sure everyone is fine. If you do receive a letter from PennDOT, please give our Personnel team a call at (717) 957-3811 and we will look into it for you.

We SEE that you're L^{👁️}KING for a part-time vision plan!

If so, open enrollment will occur during the month of August 2020! Be sure to call the payroll office in Duncannon at (717) 957-3811 for more information! It's a great way to get a vision checkup at a low cost for you and your family! For those that wish to enroll or renew your vision benefits, here are a few helpful hints:

- Your vision carrier is Vision Benefits of America or VBA
- Your vision plan runs from September 1, 2020 to August 31, 2021
- Your first payroll deduction will be with the September 30, 2020 pay and the last deduction will be with the June 15, 2021 pay
- For more information visit: www.vbaplans.com or call 1 (800) 432-4966

Tired of waiting for the mailperson to deliver your paycheck?

Consider a PAYENTRY CARD  NOW AVAILABLE for your payroll, it's easy and quick to set up! Contact the Payroll Department at the Duncannon office at (717) 957-3811 for more information. On payday, your money will be available, you can rest easy, and save time; no more waiting or running!

Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so very convenient to enroll. Just call the payroll office at (717) 957-3811 for more information and begin planning for your future TODAY!

Earn your Referral Bonus We want your friends and family to work with us!

This is just a reminder that whenever you refer a friend or family member to come work at Rohrer Bus, you get a referral bonus! Remember, the referral bonus for referring ANY employee is \$200 after they earn \$2,000! We are in need of school bus and van drivers for next school year; learn more on the last page! Encourage your friends and family to apply online at rohrerbus.com/drive or call us at (717) 957-3811, and don't forget to give them your employee number!

THE WHEELS ON THE BUS...



For more fun stuff like this, visit rohrerbus.com/activities

Fantastic Photography!



Photo by Corinne Bostwick



Photo by Maggie Davis

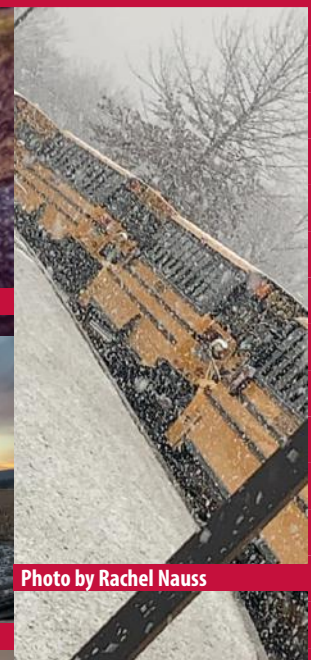


Photo by Rachel Nauss

A couple months ago, we ran a photography contest on our Facebook page, and here are a few of the many beautiful photos submitted. Visit our Facebook page to see them all; they're pinned at the top of our page!

Although the contest is over, we'd still love to see your photos! Share your pictures with us on our Facebook or Instagram, both @RohrerBus.

CLAIM YOUR FINDER'S FEE!



As you may or may not know, Rohrer Bus sells new and preowned minivans that are **wheelchair accessible!** These vans are essential for helping people with physical disabilities travel with ease. Unfortunately, many people don't know where to start looking to purchase a wheelchair accessible vehicle, so that's why we need your help!

If you have a neighbor, family member, or know of anyone else who is in need of a new or preowned accessible van, **direct them to us at Rohrer Bus!** If you refer a customer who ends up purchasing a wheelchair accessible van, **you will receive a \$200 finder's fee!** All you need to do is refer your contact to Kay Hornberger at (717) 957-2141 ext. 1352 or khornberger@rohrerbus.com. They **MUST** tell Kay that you referred them in order for you to receive your finder's fee. Your \$200 finder's fee will be automatically added onto your paycheck. Thank you for your help!

HOT



MEALS

We would like to extend our sincere thanks to the drivers at Lower Dauphin and South Middleton for going the extra mile to look after their students, even during the shutdown! While those school districts provided cold lunches to students, which bus drivers oftentimes delivered, our teammates wanted to do something a bit more special. They started offering hot, home-cooked meals to students and their families, free of charge, and made with love! It's truly the acts of kindness, like this, that will get us through these tough times. If any of you/your teams at other districts would like some tips on how to get set up to offer something like this, please call or text Trina Kincade, one of the organizers, at **(717) 422-1581!**

Regarding KNOEBELS...

As you've probably already heard already, we are very sorry to inform you that the June 13th 2020 Company Picnic at Knoebels is **cancelled**. Considering all of the uncertainty COVID-19 has brought us, and after much thought, we believe this is the best decision we could make in this circumstance.

This was not an easy decision by any means, as we were looking forward to getting together for some fun times after a tedious and seemingly unending period of social distancing. However, as we expected nearly 1000 folks to attend our gathering, let alone all of the other Knoebels visitors that may be there on June 13th, holding our picnic seemed too risky. We had to consider that this pandemic has been escalating for several months with little variance.

We made the decision to cancel at the beginning of April, as we believed it was unrealistic to expect everything would go back to normal in just 7 or 8 short weeks. Evaluating the situation now, we believe we made the right call. As we've said countless times before, **safety is our #1 priority**, and we are holding that true to heart in this situation!

Please be sure to Save the Date for next year's picnic, which will be held on **June 12th 2021**. We will be working diligently to make sure our next picnic is the best one Rohrer Bus has ever held. Thank you for your understanding, and until then, stay safe, stay healthy, stay home, and stay in touch!



PART-TIME POSITIONS!

School Bus and Van Drivers

We are collecting applications and training School Bus and Van Drivers to start taking kids to school **next school year**. Despite the challenges presented to us by COVID-19, we are confident that our team of skilled trainers and drivers can train new employees safely and successfully by adhering to the CDC and OSHA guidance.

For example, in the Classroom phase of training, all surfaces will be sanitized prior to and at the end of class, chairs will be set up at least 6 feet apart, trainers and trainees will wear masks, hand washing/hand sanitizer will be exercised throughout training, and individual meals will be provided to prevent communal eating, and subsequently the possible spread of pathogens. During in-bus training, trainers will try to maintain 6 feet of distance as much as possible (using stepstools to see better and asking the trainee to speak louder), masks and gloves will be worn by all parties, and the vehicle will be disinfected before and after training. For more information on what we're doing to keep our employees and the public safe, visit rohrerbus.com/company/news_blog/covid-19-updates

These positions offer vision insurance, 401K, and summers, holidays, and weekends off, with the option to pick up extra work if desired.

If you know anyone who might be interested in joining the Rohrer Bus team of drivers, please encourage them to call us at (717) 957-3811 or apply online at rohrerbus.com/drive! These positions are eligible for a **\$200 REFERRAL BONUS!**