



### BACK TO SCHOOL!

AUGUST 31, 2018

A MESSAGE FROM OUR VP, DAVID SCHRANTZ!



A great picture of David from the Knoebels Picnic, what a good sport! More about Knoebels on back page!

Wow, it's hard to believe that school is back in session already! Hopefully everyone was able to make the most out of what was one of our wettest summers on record. Someone must have been looking out for us, though, as the weather graced us with a wonderful company picnic at Knoebel's in June and some bright and sunny (but hot!) days to start those kids back to school.

I have high hopes for this school year; we have a solid team in place and are adding more and more new faces each week. I am happy to report that, even in the face of record-low unemployment levels, our efforts to grow our team have been working. We still have a way to go, but our community involvement and word-of-mouth outreach has been yielding really good results. Besides, at the end of the day we all care about doing a good job while having a little fun in the process... who wouldn't want to get in on that action?

Whether you are a driver, shop technician, or office support, our team is a group of highly trained and dedicated individuals who serve a crucial role in each one of the communities we serve. On top of that, I am always humbled by the hard work, teamwork, and kindness that I see and hear out on our lots, over our radios, and throughout our offices each and every day. It is such an honor to be a part of and one that I look forward to waking up to each day.

So, as the sun peeks through from behind the trees onto yet another school year, I want to encourage all of you to do everything in your power to work hard, work smart, and to have a little fun in the process... you never know who you might inspire today!

### IN THIS EDITION...

- COMPANY NEWS
- SAFETY ANNOUNCEMENTS
- WELLNESS COACHES INFO
- HR REMINDERS
- FUN STUFF
- RECENT HAPPENINGS
- AND MORE!

### TEAMMATE PHOTO SUBMISSIONS



Submitted by Steve, via Email



submitted by Chris, on Instagram

**We have a bunch of talented photographers on the Rohrer Team!** We love to see everybody's pictures taken on the job, so feel free to share them with us on Facebook or Instagram, or email them to Rachel Sautner at [rsautner@rorherbus.com](mailto:rsautner@rorherbus.com). Your photos could be featured on our social media, in a blog post, or even in the next employee newsletter! Also, if you're a bus driver who brings your children with you on the school bus, don't forget to send in your **Future Driver Friday** photos!

# SAFETY ANNOUNCEMENTS

## THIRD QUARTER SAFETY BREAKFAST AWARDS

During the third quarter of the 2017/18 school year, Bermudian Springs drivers, Northern York drivers, North Pocono drivers, Weatherly drivers, and Selinsgrove drivers were recognized with a safety breakfast for being accident-free during this period of time. All of the drivers in these districts have recognized the need to be safe on the roads. All drivers should strive to make every trip a safe one.

## This Period's Slogans...

The slogans for September, October, and November 2018 are:

### SHOP

"A near miss reported today is the accident that doesn't appear tomorrow."

### OFFICE

"Before you do it, take time to think it through."

### DRIVERS

"Driving safely may get old, but so do those that do it."

## Safety Slogan Winners!

The safety slogan winners for the third bonus period were as follows:

### Shop/Office:

Maggie Rivera and Adam Bitner

### Drivers:

Maureen Banner, Ashley Halechko, Bonnie Kothe, Richard Trego, Roxanne Caraballo, and Lee William

Congratulations to the winners, who were all awarded a \$100.00 gift certificate!

## New Rohrer Trainers

During the week of July 23, 2018, Shawn Theodore, Instructional Coordinator for Rohrer Bus Service, conducted a week-long program to certify trainers for Rohrer Bus Service and other transportation companies. **Eighteen individuals** participated in the program and received their state certificates at the conclusion of the program. Twelve of the new certified instructors work for Rohrer Bus Service and after receiving the in-bus training, they will be ready to begin their work as trainers.

**The new trainers are:** Erine Hershberger, Joy Hurley, Diana Witkowski, Robert Hammond, James Paul, Jason Hollenbaugh, Gary Griffith, Peter Napolitano, Tim Osborne, Rena Ostritch, Leah Peters, and Richard Miller.

Congratulations to each new trainer! We are expecting great results from this group of individuals!

## ACT 126 (CHILD ABUSE)

John Allison, Tom McKeon, John Lowery, and Kathy Gilbert were re-certified by the Pennsylvania Family Support Alliance to be trainers for the Act 126 requirements. A process is being implemented to have all required employees recertified under the law. A three hour recertification program has been set up at a variety of sites and all classes will be completed by the end of December, 2018. Classes have been ongoing and additional classes will be scheduled as needed.

# WELLNESS COACHES

Our wellness coach, Josh Franklin, has completed the Weight Loss Olympics and Metric Punch Program for 2017-18. He has announced the winners of each program: Faye Rumbaugh, Susquenita driver, won the \$50.00 Giant Card for the Metric Punch Drawing. Nancy Kainzbauer and Harold Himes, Mifflinburg drivers, won the first and second place awards for the Weight Loss Olympics, while Stephen Alexander, Susquehanna Township driver, took third! Winners were provided gift certificates to Dick's Sporting Goods.

Thanks to all who participated! Programs will continue next year, so contact Josh if you're interested.

Josh will also be initiating a mobile app and web application for the Wellness Coaches program. It is a program called Twine and any Rohrer employee can create their healthcare goals, track their progress, and communicate with their healthcare professional at no cost. Contact Josh Franklin at the Duncannon office if interested.

## VAN MEETINGS

Diane Fitzgibbon, van and safety supervisor, developed a comprehensive program for all van drivers and it was presented a seven different locations and 263 van drivers attended. Diane Fitzgibbon, Jaime Brehm, Darlene Johnson, Jeff Persing, Dick Bell, and John Allison were presenters of the program. Booklets on the van safety program at Rohrer Bus Service were presented to all attendees and copies will be provided to all drivers that did not attend. Darlene Johnson, new van supervisor, will also provide the booklets to all new van employees.

Diane Fitzgibbon is retiring as the van supervisor and Rohrer Bus Service commends her on her fine tenure!

## TRAINER SUMMIT

A Trainer Summit was held on July 18, 2018. All of the trainers were provided a program to update them on PennDOT requirements, classroom instruction and working with trainees, required paperwork, and team building. Instructors were provided information on teaching techniques and mentoring of applicants. Providing an instructional program that creates a safe and competent employee was the goal of the day's program. Jeff Persing and Shawn Theodore developed and implemented the program.

## Is Retirement in your Future?

Why not take advantage of Rohrer Bus's 401K plan with an employer match! Open enrollment is the first of each month - so convenient to enroll. Just call the payroll office at (717) 957-3811 for more information and begin planning for your future TODAY!

## We want your friends to work with us!

This is just a reminder that whenever you refer a friend or family member to come work at Rohrer Bus, you get a referral bonus! This means that if you refer a bus driver, you get \$200 after they earn \$2,000, and if you refer a van driver, you get \$100 after they earn \$2,000. Encourage your friends and family to apply online at [rohrerbus.com/drive](http://rohrerbus.com/drive) or call us at (717) 957-3811, and don't forget to give them your employee number!

HR  
CORNER

GO SOCIAL  
WITH ROHRER BUS



Don't forget that Rohrer Bus is on Facebook and Instagram! You should follow us on both so you can:

- Stay connected with your teammates
- Learn about what's going on in other Rohrer Bus locations
- Share your photos and stories with us and the Rohrer Bus community
- Keep up with news in the school bus industry
- Learn about safety tips and laws
- Participate in polls and contests
- ... and much, much more!

## ROHRER BUS WORD SEARCH!

L C K A M M R F B G A M M S W  
 B O N W F V A W X B C V T S O  
 R U O B P R D T K S B U M I L  
 B V S H W D C S K D D G U Y L  
 S E I N C O G S R E V I R D E  
 Q K Q E U S M B N B T V N P Y  
 X M O K M P R T Y T T Z E U K  
 R C G Z P W S R R U T Q X T A  
 T A M V C B V D A S X W E W Y  
 N F V A C H I J B Z Q K B W Y  
 A A R N O K M V R I C C T U X  
 E D Y Q V F D D B I L P M T N  
 R I D E D S J C S L O W N Z K  
 D S L A L N Z U F T I S M X C  
 B S N M I U Y K S D U U Q M W

BUS  
DRIVERS  
RIDE  
SCHOOL

STOP  
STUDENTS  
VAN  
YELLOW

## RECRUITMENT REWARDS

**Want a quick and easy way to earn \$50?** Look no further! Rohrer Bus is introducing a new program called Recruitment Rewards! This new promotion is being run **solely** on our Facebook page, so hop online participate. There is a video explaining the program pinned to the top of our Facebook page. By tagging somebody in the comments (of the **original video**) who you think would make a great school bus driver, you could possibly earn a \$50 gift card! This promotion is available for anyone to participate in, but our teammates who participate can get \$50 **on top** of the standard referral bonus explained at the top of this page. Head over to our Facebook page and tag your friends and family who you think would make great Rohrer Bus team members!



Also, a big thanks to our teammates **Holly, Amy, and Jerry** for helping us film the Recruitment Rewards video! They all did a great job, and we really appreciate their hard work.

# KNOEBELS RECAP

On June 9th, we held our annual company picnic at Knoebels Amusement Resort. This year, it was a bit different from how it used to be; many have even said it was the best picnic EVER! If you didn't get to attend this year, we'll recap it for you!



This year, we raffled off thousands of dollars worth of prizes, from Smart TVs to gift cards to Google Homes. We even raffled off a pie to throw at David, as seen on the front cover! Over 50 of the vendors Rohrer Bus does business with generously donated either super cool prizes, or money for us to buy prizes with on their behalf. We gave each employee 10 raffle tickets to enter in for whatever they wanted, and so many people walked away with awesome prizes!



We also had a bunch of fun games planned, like Cookie Face, pictured above. The participants had to move a cookie from their foreheads to their mouths without using their hands, and it was really funny! The winners of each game received gift cards as prizes.

The rest of the day went great as well, with a delicious catered lunch from Knoebels, a bunch of free time to explore and ride rides in the park, and time to socialize with the Rohrer Bus team members.



This picnic was entirely planned and set up by our Picnic Committee. If you would like to help out with next year's picnic, we'd love to have you join the Committee. Email Maria Keen at [mkeen@rohrerbus.com](mailto:mkeen@rohrerbus.com) if interested. Help us make next year's picnic even better than it was this year! We're looking forward to it!

## IN OTHER NEWS...



A photo of our antique bus was chosen as one of the winning photos in the School Bus Fleet Magazine 2018 Photo Contest! SBF is a nationwide publication, so it's great that our little antique bus is getting recognized across the country!

Also notable are the parties that a few of our supervisors threw this summer to celebrate the end of the school year! **Doug Stamm** from Selinsgrove threw his "Bus Bash" and "Van Bash" at his campground, where he had a cookout for all of his drivers. **Wendy Rupp** from Northern York threw a picnic for her drivers and their families, complete with a pinata for the kids. Thank you both for bringing so much fun and happiness to the Rohrer team!



Doug's Bus Bash



Wendy's Picnic



## FULL-TIME POSITIONS IN OUR SHOP!

### Service Technician- Duncannon/Matamoras

The Service Tech repairs vehicles and equipment in a safe, timely and cost-effective manner.

### Body Shop Technician- Duncannon

The Body Shop Tech performs panel replacement, basic metal bumping, solid painting work, and basic fiberglass repair work. The candidate assists in major body repair projects.

### Wash Bay Technician- Duncannon

The Wash Bay Tech is responsible for cleaning and detailing both vehicles and building and grounds.

All of these positions offer **health, vision, dental, life, and disability insurance, 401K, PTO, and holidays off.**

If you know anyone who might be interested in any of these careers, please encourage them to call us at (717) 957-3811 or apply online at [rohrerbus.com/careers/](http://rohrerbus.com/careers/)